We celebrate 20 years of Acceder, supporting Roma people to access employment

of the total budget

56,39 % **21.236** participants

Acceder is an employment mediation programme which aims at the incorporation of the Roma population into the labour market as a gateway to inclusion.

Through Acceder, we work with people in a personalised, integrated and multi-dimensional manner. We work within the local context, the family context and the labour market, seeking out work opportunities and alliances.



Director of the Employment Department Arantza Fernández Espiñeira

21.236

people

trusted Acceder to help them find a job 4.402

contracts

The results show that unemployment among Roma people can be tackled

2.768

people found a

job

with the support of Acceder

4.494

trained people



Companies are our great allies in the social and labour market inclusion of Roma people

training actions

WHAT WE DID IN 2020

collaborating companies

OTHERS 39% 📜 1 % 10% in specialist areas CONSTRUCTION 2% 🖺 agreements signed 3% PERSONAL CATERING 5% **24%** CLEANING SERVICES 17%

With Acceder, we improve access to self-employment boost to street trading and provide



projects supported

self-employment

created

projects were established

street trading plans created through Mercaemprende

participants

With Online Training Programmes

we adapted to social distancing measures and launched a pilot for consolidation in the future

courses in cleaning, commerce, ORP and order preparation



participants

training actions

obtained a job



APRENDER TRABAJANDO

is an employment training initiative which combines theoretical and practical training in real work environments. It contributes to innovation, high quality, social engagement and competitive value.

obtained a job

returned to education

collaborating companies in 14 locations

Secondary school graduation classes

We focus on the return to education and on obtaining the school graduation certificate.

young people enrolled in Compulsory Secondary **Education**

passed their school

graduated 70 From Compulsory Secondary **Education**



Acceder, can be considered a very effective initiative with great impact on the social and labour market inclusion of the Roma population



>dcceder

98.860 participants

work contracts 90.11 obtained

> under the age of 35

people 32.298 found a iob

68% Roma

53% women

self-employment projects supported 17.753 collaborating companies

trained

76% Roma

55% women

Funded by:

EMPLOYMENT OPPORTUNITIES

20 YEARS CREATING

Some of the companies which collaborate with Acceder





















With the participation of local and regional government and private organisations.