Acceder is a national labour intermediation programme seeking to promote the effective labour inclusion of the Roma community as the gateway to inclusion.

The Acceder programme develops an individualised, integrated and multidimensional approach that takes into consideration the family and community surrounding of the persons, and also deals with the labour market, detecting job opportunities and relevant alliances with companies.

**WHAT WE DID IN 2019**

**19 YEARS CREATING EMPLOYMENT OPPORTUNITIES**

**Acceder, for the employment of the Roma community**

60% Overall Budget 19.717 Participants

Director of the Employment Department
Arantza Fernández Espiñeira

**19.717 PEOPLE**
trusted Acceder to find a job

**6.428 Labour contracts signed**
Results show that the unemployment of Roma people can be overcome

**3.855 People found a job through the Acceder programme**

**5.206 People trained**

**Companies**, Key allies for the social and labour insertion of Roma people

<table>
<thead>
<tr>
<th>Training actions by areas</th>
<th>917</th>
<th>45%</th>
<th>Commerce</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>9%</td>
<td>6%</td>
<td>Logistics</td>
</tr>
<tr>
<td>Media</td>
<td>6%</td>
<td>11%</td>
<td>Hospitality sector</td>
</tr>
<tr>
<td>Others</td>
<td>9%</td>
<td>4%</td>
<td>Personal services</td>
</tr>
</tbody>
</table>

334 Assisted self-employment projects supported

66 Constituted projects

85 Created Jobs

We promote self-employment as a way to access to employment

3.894 People were trained in the ‘Being Digital’ competence

2.881 People got training in the ‘Digital Classroom’

We promote innovation initiatives to provide solutions to new challenges in employment

- Course of ‘Technical Assistant in Micro-IT and Communication Networks’ and of ‘Technical Assistant in Fiber Optic Installation’
- Course of ‘Software Developer of Java and Java Script’ in Madrid and Málaga, with 12 participants

**Acceder, is one of the most effective employment initiatives for Roma people with the largest impact on their socio-labour inclusion**

**110.506 Participants**

**87.663 Labour contracts for Roma under 35 years old**

**31.681 Persons accessing a labour contract**

68% Roma 53% Women

**8.551 Training Actions**

**1.777 Self-employment projects**

**3.239 Agreements signed with companies**

2000-2019 AGGREGATED DATA

Some of the companies collaborating with the Acceder programme

Funded by:

With the participation of regional and local administrations, and private entities