



Acceder is the employment mediation programme which seeks the effective incorporation of the Roma population into employment, as a gateway to social inclusion.

49.66 %
of the total budget

20 672
participants

With **Acceder**, we work with an individualised, comprehensive and multi-dimensional approach. We take action via the social setting, the family context and the labour market, identifying employment and collaboration opportunities.

Subdirector general for employment
Arantza Fernández Espiñeira

The results show that unemployment among the Roma community **can be tackled**

20 672
people
place their trust in
Acceder to find work

4 544
people find
a job
with the support
of *Acceder*

7 259
employment
contracts
obtained

5 956
people
trained

541
professional
training
activities

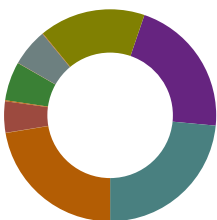


We collaborate with **companies as the best allies** in the socio-laboral inclusion of Roma

3 959 collaborating companies

414 agreements signed

3 100 offers of work



- 25% COMMERCE
- 25% CLEANING AND RELATED SERVICES
- 18% LOGISTICS AND TRANSPORTATION
- 16% OTHERS
- 7% HOSPITALITY
- 4% GREEN JOBS
- 5% PRIMARY SECTOR

Self-employment pathways a tailored response for Roma interested in entrepreneurship as an employment solution

570 self-employment pathways

88 self-employment projects established

With *Acceder* we improve **access to self-employment** and promote street trading



397 people followed the Mercaemprende pathway

193 people implemented an improvement plan for their stall

We promote access to training and employment for young Roma as a key to social advancement



With *TándEM* we facilitate work-linked training

125 people trained

11 training subprogrammes



Learning by Doing promotes theoretical training alternated with work experience in companies which work with young people in vulnerable situations

200 people trained

42 % job placement rate

10 locations



Training with a Guarantee facilitates first employment opportunities for young people who neither study nor work

288 people trained

41 % job placement rate at the end of training

24 locations

With school graduation classroom at secondary level, we encourage a return to education among the Roma population

198 people graduate from compulsory secondary education

105 people continue on to the next academic year 2024/2025

4 Work Integration Social Enterprises, an opportunity for the most vulnerable Roma

123 people hired



With more than 20 years of experience, **Acceder** has established itself as the initiative aimed at the Roma population that is most effective and has the greatest socio-laboral impact

2000-2024
CUMULATIVE DATA



182 233
participants

118 504 contracts obtained

42.7% for people under 35

47 494 people have found a job

73% Roma 38% women

4 049 self-employment pathways facilitated

29 245 collaborating companies

53 495 people trained

78% Roma 46% women

FUNDED BY:



SOME OF THE COMPANIES WHICH COLLABORATE WITH ACCEDER



With the participation of local and regional government and private entities

WHAT WE HAVE DONE IN 2024

ACCEDER, PROMOTING EMPLOYMENT FOR THE ROMA COMMUNITY