Fundación Secretariado Gitano (FSG) is an intercultural social organisation which has been working for 40 years for the overall advancement of Roma people, with a focus on cultural diversity.

It delivers projects and services to reduce social inequalities and to defend the rights of Roma people, mainly in the fields of employment, education and housing. Our work also aims to promote more active policies for the social inclusion of the Roma population, to fight discrimination and to achieve equality of opportunity in Spain and across Europe.

**WE DELIVER PROGRAMMES AND SERVICES TO DEFEND THE RIGHTS OF ROMA PEOPLE**

We want to be an engine of change, pushing for full citizenship for Roma people, reducing inequalities and guaranteeing their social advancement, defending their rights and promoting their social participation. With our Strategic Plan 2017/2023 we therefore build on our progress and focus on new areas, with four priority lines of action:

- Social Advancement
- Defence of Rights
- Participation
- Sustainability

**OUR TEAM**

- 1049 staff
- 34% Roma people

- 442 volunteers
- 33% Roma people

**SARA GIMÉNEZ**

President of the Fundación Secretariado Gitano

“As the president of Fundación Secretariado Gitano, I have the pleasure of presenting to you our Annual Report 2022, the year in which we celebrated our 40th anniversary. With this report, we share our most significant results and the impact of our work with the people who participate in our programmes; with public authorities and institutions; with companies, members, volunteers, our team of professionals and all of the many people who support our mission. Thank you for your confidence in us. It is what drives us and makes it possible for all of us together to build a society which tackles inequalities and protects rights, and in which the most disadvantaged social groups have opportunities for development.”

**WE Celebrated 40 Years Working for Equality**

On the 21st of October 1982 the Asociación Secretariado Nacional Gitano was registered with the Ministry of Interior. 19 years later, the Asociación would hold an extraordinary meeting which would establish the current FSG.
WE BRING THE IMPACT OF 20 YEARS OF OUR ACCEDER EMPLOYMENT PROGRAMME TO 14 SPANISH REGIONS

Acceder receives the recognition of public authorities and companies, who express their commitment to continue lending us their support until 2029.

WE CARRY OUT STUDIES THAT GUIDE PUBLIC POLICY

With our studies we reveal the inequality that Roma people experience, and thus drive measures and specially designed actions to revert it and to prevent the processes which cause it.

The segregation of Roma students at school, the evaluation of the impact of the Calí Programme, the characteristics and circumstances of the people who live in settlements, and the discrimination which the Roma community experiences were the main subjects of our reports in 2022.

WE DEMAND THE ERADICATION OF SLUMS AND ADVOCATE FOR THE EXISTENCE OF FUNDING OPPORTUNITIES TO ACHIEVE IT

We organised cycles of Housing Seminars in Murcia, Aragón, The Community of Valencia, Andalusia, The Community of Madrid, Castile-La Mancha and Asturias, and an informational breakfast in Castile and León.

WE DEFEND THE VICTIMS OF DISCRIMINATION AND WE COMBAT ANTGYPSYISM

En 2022 we renewed the coordination of the Support Service for victims of racial or ethnic discrimination, in collaboration with the CEDRE (Council for the Elimination of Racial or Ethnic Discrimination) and 7 other social organisations, and with an enlarged team.

ROMA WOMEN’S RIGHTS AND THEIR PROMOTION, AMONG OUR PRIORITIES

WE LAUNCHED INITIATIVES WITHIN THE FRAMEWORK OF THE NEXT GENERATION FUNDS

- Inclusion pathways for beneficiaries of the Minimum Income.
- The Tándem Programme with the Spanish Public Employment Service: training alternated with employment and aimed at Roma people under 30.

◗ Celia Gabarri, manager of FSG’s new Area for Gender Equality and Roma Women.
We promote access to training and employment as one of the keys to inclusion and social transformation.

**ACCEDER, AN EMPLOYMENT PROGRAMME WHICH IS EFFECTIVE AND EFFICIENT: 4 IN 10 ACCEDER PARTICIPANTS OBTAIN A JOB**

With our employment programme Acceder, we create individualised pathways which combine needs analysis, guidance, training and active job search. Our goal is to increase participants’ independence, employability and access to the labour market, both through salaried employment and self-employment, while identifying opportunities for employment and alliances.

**LEARNING BY DOING, 10 YEARS PROMOTING DUAL TRAINING AIMED AT YOUNG PEOPLE IN VULNERABLE SITUATIONS**

Learning by Doing combines theoretical and practical training in authentic working environments. It provides innovation, quality, social commitment and competitive value.

**10 YEAR IMPACT**

- **3 704** Participants who benefitted from the National Youth Guarantee system
- **55%** Of participants have been hired
- **32%** Return to the education system to obtain the Compulsory Secondary Education Certificate
- **66** Collaborating companies
- **41** Cities

**RESULTS 2022**

- **21 316** People have taken part in the programme
- **4 307** Have obtained a job
- **7 058** Contracts signed
- **5 430** People trained
- **546** Collaboration agreements with companies
- **3 792** Collaborating companies
- **2 846** Job offers

**Collaboration with companies, key to the success of Acceder.**

**TRAINING WITH A GUARANTEE: TRAINING AND WORKFORCE INCLUSION WITH A TRAINING PATHWAY AND SOCIAL SUPPORT**

- **396** Young people participating
- **33** Teams

**WE PROMOTE A RETURN TO EDUCATION THROUGH SECONDARY SCHOOL GRADUATION CLASSROOMS, AN ESSENTIAL REQUIREMENT FOR ACCESS TO THE LABOUR MARKET**

- **405** Young people enrolled in compulsory secondary education
- **83%** Graduated from the course
- **42** Cities
**SOCIAL ADVANCEMENT**

**EMPLEO**

**WE CREATED AN AREA OF SOCIAL ECONOMY, SELF-EMPLOYMENT AND STREET TRADING, TO ENHANCE THE SUPPORT TRACKS TO SELF-EMPLOYMENT AND TO FURTHER THE DEVELOPMENT OF OUR WORK INTEGRATION SOCIAL ENTERPRISES (WISES)**

**EMPLEANDO DIGITAL+: TRAINING PATHWAYS IN RESPONSE TO THE DIGITALISATION OF THE LABOUR MARKET**

**WORK INTEGRATION SOCIAL ENTERPRISES, AN OPPORTUNITY FOR PROTECTED EMPLOYMENT FOR ROMA PEOPLE IN VULNERABLE SITUATIONS**

We continued the programme “Strengthening Work Integration Social Enterprises through a comprehensive model”

**MERCAEMPRENDE, A PROGRAMME FOR THE IMPROVEMENT AND MODERNISATION OF STREET TRADING**

- **197** Participants
- **166** Created a stall improvement plan
- **13 teams**
  - Alicante, Castellón, Córdoba, Granada, Madrid, Málaga, Salamanca, Zaragoza, Avilés, Gijón, Mieres – Cuencas, Murcia and Oviedo

**PATHWAYS TO SELF-EMPLOYMENT, A TAILORED RESPONSE TO ROMA PEOPLE INTERESTED IN ENTREPRENEURSHIP AS A MEANS OF ACCESSING EMPLOYMENT**

- **507** Pathways to self-employment
- **73** Self-employment projects set up

**103** Participants

- Course in “Specialised sales of digital and technological products”
- Course in “Google Information Technology Support”
- Course in “Cybersecurity”

**ROUND TABLES WITH TECHNOLOGY AND DIGITAL COMPANIES**

To reflect on the role of companies in the inclusion of the most vulnerable groups.

- **11** Round tables
- **44** Companies and organisations

**Cleaning, laundry and auxiliary services.**
- **Ecocatering: El Fogón Errante, Navarre.**
  - **32 workers**
  - www.nabutnavarra.org
  - www.elfogonerrante.org

- **Gardening and forestrywork. Asturias.**
  - **8 workers**
  - www.vedelar.es

- **Auxiliary Conferencing Services.**
  - **11 locations.**
  - **Flexible staff team**
  - www.ecoturazafatas.es

- **Information, Maintenance and Cleaning. Madrid.**
  - **17 workers**
  - www.uzipen.es
SOCIAL ADVANCEMENT

EDUCATION

GUIDANCE AND INNOVATION IN EDUCATION: KEYS TO CONTRIBUTING TO THE RIGHT TO EDUCATION

We emphasise educational innovation in our programmes, prioritising progress in digitalisation and working on the improvement of STEAM skills in Roma students. Individual and personalised educational guidance continues to be fundamental, and is supported by tutoring and mentoring initiatives.

PROMOCIONA: A METHODOLOGY WHICH BOOSTS LEVELS OF EDUCATIONAL SUCCESS

The main activity of Promociona is educational guidance for students and their families. This is complemented by group and socio-community activities, among which stand out the Promociona Classrooms, group guidance sessions and educational gatherings. We also include mentoring with companies as part of the vocational guidance, to strengthen educational continuity and success. Coordination with the students’ centres of education is an essential part of the programme.

RESULTS OF THE 2021-2022 SCHOOL YEAR

<table>
<thead>
<tr>
<th>PRIMARY</th>
<th>SECONDARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>57.6%</td>
<td>49%</td>
</tr>
<tr>
<td>Completed the school year with all subjects passed</td>
<td>Completed the school year with all subjects passed</td>
</tr>
<tr>
<td>95%</td>
<td>79%</td>
</tr>
<tr>
<td>of the students in the 6th year of primary graduated into secondary</td>
<td>of the students in the 4th year of secondary achieved graduation</td>
</tr>
<tr>
<td>57%</td>
<td>95%</td>
</tr>
<tr>
<td>Went on to the next year with all subjects passed</td>
<td>of the students who graduated from secondary education went on to post-compulsory studies</td>
</tr>
</tbody>
</table>

We carry out the Kumpania Programme, based on the Promociona model, as a specialised resource in partnership with the Regional Government of Valencia, with the goal of improving the socio-educational and community circumstances of the students and participating families.

FINANCED WITH NEXT GENERATION FUNDS
Our priority is to help Roma boys and girls obtain their Compulsory Secondary Education Certificate and go on to post-compulsory education.

**SOCIAL ADVANCEMENT**

**EDUCATION**

**PROMOCIONA-T: SUPPORTING FROM THE FOUNDATION**

With Promociona-T we reinforce the enrolment of Roma pupils in infant education, and from primary education we combat absenteeism, falling behind in studies and early school dropout. Educational support is the programme’s main activity, complemented by educational guidance for students and their families, as a methodology of intervention which encourages implication, motivation and the improvement of expectations around educational pathways.

**RESULTS OF THE SCHOOL YEAR 2021-2022**

<table>
<thead>
<tr>
<th>Participants</th>
<th>2,153</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of primary education students passed on to the next year</td>
<td>94%</td>
</tr>
<tr>
<td>Percentage of the students in secondary education passed on to the next year</td>
<td>71%</td>
</tr>
</tbody>
</table>

**PILOT PROJECT PATHWAYS OF INCLUSION FOR BENEFICIARIES OF THE MINIMUM INCOME**

Financed with Next Generation funds, the project’s goal is to evaluate the impact of the educational pathways, with 500 students and families participating in 7 locations: A Coruña, Ferrol, Gijón, Granada, León, Madrid (Cañada Real) and Murcia.

**PROMOCIONA+: EDUCATIONAL SUCCESS, POST-COMPULSORY EDUCATION AND CREATION OF ROLE MODELS**

Focused on educational guidance for students in post-compulsory education, it promotes personal autonomy and the creation of training pathways for the students, increasingly in training profiles and more advanced levels.

**GRANTS AND SCHOLARSHIPS FOR UNIVERSITY STUDIES**

- **30 Scholarships** to study the University Diploma in Social Intervention with the Roma Community. Delivered by the Public University of Navarre in partnership with the FSG.

We also facilitate access for Roma students to scholarships and grants awarded by other organisations.
WE FIGHT AGAINST POVERTY AMONG THE MOST VULNERABLE ROMA FAMILIES

We support people and we strengthen our support for those Roma families facing the greatest levels of exclusion in order to guarantee that their basic needs, including those of access to the Minimum Income and healthcare, are met. We work to improve access to decent housing in inclusive environments, and for equality of opportunities for Roma women in the most vulnerable situations..., all alongside the pursuit of active, participative and constructive citizenship.

WE WORK TO BREAK THE GENERATIONAL CYCLE OF POVERTY AND SOCIAL EXCLUSION AND TO FACILITATE ACCESS TO HIGH-QUALITY SOCIO-EDUCATIONAL OPPORTUNITIES

WE SUPPORT THE PERSONAL, SOCIAL AND PRE-EMPLOYMENT ADVANCEMENT OF ROMA WOMEN WITH OUR PROGRAMMES CALÍ AND SARA ROMÍ

We boost the social inclusion of Roma women and accompany them in their process of empowerment so that they can become an active part of society. We promote gender equality to progress towards the achievement of equal opportunities for Roma men and women.

PILOT PROJECT PATHWAYS OF SOCIAL INCLUSION FOR PEOPLE IN RECEIPT OF THE MINIMUM INCOME

This project is an initiative within the framework of the Next Generation funds and seeks to create an impact, using socio-educational pathways, on Roma boys and girls in order to break the poverty cycle.

It also includes an Integrated Social Support Service for families, aimed at improving their living circumstances and a Digital Accessibility Service for the development of digital skills in children, adolescents, and their parents.
DEFENCE OF RIGHTS

EQUALITY AND NON-DISCRIMINATION

WE REPORT CASES OF ANTI-ROMA DISCRIMINATION AND WE DEFEND THE VICTIMS OF DISCRIMINATION

We support and advise victims of hate crimes and discrimination. We combat hoaxes, fake news and acts of discrimination and pay particular attention to the implementation of the new Comprehensive Law on Equal Treatment and the launch of the EU Anti-racism Action Plan.

858 Cases of discrimination registered
727 Victims supported

STRATEGIC LITIGATION IS IMPORTANT FOR THE DEFENCE OF RIGHTS AND THE PROTECTION OF VICTIMS OF DISCRIMINATION

DISCRIMINATORY BIAS IN THE USE OF ARTIFICIAL INTELLIGENCE WAS THE MAIN THEME OF OUR 18TH ANNUAL REPORT ON DISCRIMINATION AND THE ROMA COMMUNITY, IN WHICH 554 CASES OF DISCRIMINATION ARE GATHERED

SERVICE OF ASSISTANCE AND COUNSELLING FOR VICTIMS OF RACIAL OR ETHNIC DISCRIMINATION

In 2022 we renewed and reinforced the Service of Assistance and Counselling for Victims of Racial or Ethnic Discrimination, run by the Council for the Elimination of Racial or Ethnic Discrimination, under the remit of the Ministry for Equality and coordinated by the FSG. This Service is provided together with a further 7 organisations: ACCEM, CEAR, the Spanish Red Cross, Fundación Cepaim, MPDL, Red Acoge and Rumíñahui.

IGUALAT

Our team of 8 people provides specialised attention to victims of discrimination in the Service of Information, initial advice and guidance to people who are victims of discriminatory situations and hate crimes, in collaboration with the Department for Equality and Inclusion Policies in the Region of Valencia.

WE COLLABORATE WITH FACEBOOK, TWITTER AND GOOGLE-YOUTUBE IN THE REPORTING OF HATE SPEECH AS A “TRUSTED FLAGGER”

WE INVOLVE KEY AGENTS AND THE WHOLE OF SOCIETY IN THE PROMOTION OF EQUALITY FOR THE ROMA COMMUNITY

WE EMPOWER ROMA PEOPLE IN THE EXERCISE OF THEIR RIGHTS IN THE FACE OF DISCRIMINATION

34 Cases of strategic litigation in progress in cases of discrimination and antigypsyism
205 Cases reported
1 972 Agents trained
1 202 Roma women and 540 Roma men
76
PARTICIPANTS
INCREASE TO
PARTICIPATION

1 072
PARTICIPANTS
ACTIVITIES TO
INCREASE
PARTICIPATION

49
YOUNG PEOPLE
RETURNED TO
LABOUR MARKET
INCLUSION

140 880
PEOPLE
OBTAINED A JOB

21 316
PEOPLE
WERE TRAINED

1 072
PARTICIPANTS
ACTIVITIES TO
INCREASE
PARTICIPATION

49
YOUNG PEOPLE
RETURNED TO
LABOUR MARKET
INCLUSION

0.21%
INTERNATIONAL

3.1%
EQUALITY

22.61%
EDUCATION

45.9%
EMPLOYMENT

28.05%
EUROPEAN

17.94%
NATIONAL

31.55%
REGULAR

6.18%
PROGRAMME COSTS

93.82%
INCOME

9.17%
LOCAL

The year’s
expenditure

More than
1 100
MEMBERS AND
DONORS

Our accounts are
audited and we
report our
annual activities
and best practices.

We participate in
the

We launch initiatives
about the eradication of
segregated settlements
within the Next Generation
Strategy for the Roma

We coordinate the
Cultural Network
of participation

38 681
BENEFICIARIES*

58%
WOMEN

135 408
PARTICIPANTS*

1 049
AVERAGE NUMBER
OF PROFESSIONALS

33%
ROMA

71%
WOMEN

95
PEOPLE IN
INTERNSHIPS

442
VOLUNTEERS

14
REIGNS

81
LOCATIONS

684
PROGRAMMES

60%
AGED 16 TO 29

€36 233 246
VOLUME OF ACTIVITY

11
EUROPEAN INSTITUTIONS
WE DEFEND THE RIGHTS
OF FUNDING ETHICAL AND
SUSTAINABILITY

DEFENCE OF RIGHTS
WITHIN THE NEXT GENERATION
STRATEGY FOR THE ROMA

INTERCULTURAL
DAYS
5th meeting

49
Roma, girls and
adolescents in
the Roma
Childhood and
Adolescence

We are members of
European EURoma
Network of participation
Participation Group for
Roma Childhood and
Adolescence

We are members of
the

We participate in the

We coordinate the

We launch initiatives
about the eradication of
segregated settlements
within the Next Generation
Strategy for the Roma


take part in

performances)

540
Roma men,
Roma women

activities on gender equality
awareness-raising
Sara Romí and
Calí

in these figures.

in different kinds of assistance, they may participate in several different activities within our various lines of action related to

in different kinds of assistance, they may participate in several different activities within our various lines of action related to

people who participate in them (participants). This distinction is made on the basis that, as a person may require
DEFENCE OF RIGHTS

ADVOCACY

WE INFLUENCE THE POLITICAL AGENDA, IN SPAIN AND IN EUROPE, TO DEFEND THE RIGHTS OF ROMA PEOPLE

› We participate actively in the development of the National Strategy for the Roma Population, as a member of the State Council of the Roma people.

› With the Recovery, Transformation and Resilience Plan, we focus mainly on the areas of housing, eradicating slums, combating school failure, active employment policies and the digital agenda.

› We are part of various European Commission Advisory Groups (on the Roma population, on European Funds and on racism), as well as the EU High-Level Group to combat racism, xenophobia and other forms of intolerance.

› We contributed a proposal which was incorporated into the European Parliament Resolution of the 5th October 2022, about the circumstances of the Roma population who live in settlements in the EU, in which the European Commission is urged to put in place a European Plan of Action for the eradication of Roma settlements.

› We collaborate with various European institutions and organisations, including the European Parliament, the European Commission (DG Justice, DG Employment, Social Affairs and Inclusion, DG Regional Policy), the European Economic and Social Committee, the EU Fundamental Rights Agency (FRA), and international organisations such as the UN.

WE WORK IN PARTNERSHIP

› We lead the European EUroma network which brings together the public authorities of 15 Member States and the European Commission to improve the use of European Cohesion Policy Funds in order to promote equality and inclusion for the Roma population.

› We participate in the Zero Child Poverty Country Alliance to eradicate child poverty.

› Together with the Spanish Committee of Representatives of Disabled People (CERMI) and Save the Children we created the Alliance for Inclusive Education and against School Segregation.

› We participate in the development and monitoring of the 2030 Agenda through the Platform Futuro en Común (Future in Common), a multi-sector platform which brings together more than 50 organisations and smaller platforms.

› With the Alliance for the Law on Equal Treatment we worked, along with another 13 NGOs, to improve the draft comprehensive law on equal treatment and non-discrimination.

› We work to defend the economic, social and cultural rights of Roma people through the platform DESC (ESCR) Spain.

› We continued our participation in the project Find your way to the world of work, financed by EEA Norway Grants Fund for Youth Employment, with the aim of supporting vulnerable young people to improve their access to and graduation from secondary education.

WE SHARE OUR WORK AND EXPERIENCE, ALSO IN EUROPE

› We finalised our work at the European programme No-Segregation, for the identification of best practices in the fight against educational segregation, and also on the transference of the Acceder Programme to North Macedonia, hand in hand with the United Nations.


› We are part of the coordinating team for the European Roma Civil Monitor 2021-2025 project aimed at providing training to NGOs in 27 countries in the monitoring of the National Strategies for Roma Equality, Inclusion and Participation.

We are also part of: The European Anti Poverty Network (EAPN); the Council for the Elimination of Racial or Ethnic Discrimination; State Council of NGOs for Social Action (POAS); Monitoring Committee for POSEES (Operational Programme for Social Inclusion and Social Economy); Monitoring Committee for POEJ (Operational Programme for Youth Employment); Social Inclusion Network of Spain; Platform of Childhood Organisations (POI); EU Roma Coalition; with European-level Roma NGOs; Youth Council of Spain; Platform of the Third Sector (PTS); Platform of Volunteers in Spain (PVE); AEF (Spanish Association of Foundations); Group of Private Operators of the Operational Programme; FIARE – Ethical Banking.
DEFENCE OF RIGHTS

SOCIAL IMPACT

WE LAUNCH CAMPAIGNS TO CHANGE WAYS OF THINKING

We inform, communicate and raise awareness to mobilise society and seek support to achieve equality for Roma people.

WE COLLABORATE WITH THE MEDIA TO CONTRIBUTE TO A GREATER KNOWLEDGE OF THE ROMA COMMUNITY, AND TO SHOW A MORE REALISTIC, DIVERSE IMAGE

Together with other organisations, we collaborate with the campaign ‘CHECKBOX FOR SOCIAL CAUSES’ on tax declarations.

IMPACTS ACHIEVED

- 242,754 Unique visitors to the website
- 88,244 Followers on social media
- 9,911 Subscriptions to bulletins
- 14.7 million Total audience for the Campaign across all media
- 600 Consultations at the documentation centre
- 527 Appearances in the media

RADIO STATION

Poster for 8 April – International Roma Day 2022
WE PROMOTE THE SOCIAL PARTICIPATION AND CITIZENSHIP OF ROMA CHILDREN AND YOUNG PEOPLE, SO THAT THEIR VOICES AND INTERESTS REACH AND ARE CONSIDERED IN PUBLIC INSTITUTIONS

WE PROMOTE INTERNAL PARTICIPATION: GPG Y GMG

The GPG (Roma Participation Group) and the GMG (Roma Women’s Group) are internal advisory groups which boost the participation of Roma people in matters of equality of opportunity, with an intersectional and intercultural perspective.

OUR VOLUNTEERS CONTRIBUTE TO IMPROVING DAILY LIFE, BOTH FOR PARTICIPANTS AND FOR THE VOLUNTEERS THEMSELVES

DAYS OF DEBATE AND DIALOGUE

We open up spaces for public debate, in partnership with the Office of the Club of Rome and “la Caixa”, around the value of interculturality and cultural diversity as factors in development within a Human Rights framework.

WE PROMOTE ROMA CULTURE AS A MOTIVE OF RICHNESS, PRIDE AND INTERCULTURALITY

A group of young people in the participation activity: “European Year of Youth: Roma Youth, the present and future of Europe” at the European Commission
WE STRENGTHEN ALLIANCES WITH COMPANIES BY DEVELOPING INNOVATIVE PROGRAMMES IN RESPONSE TO THE NEW CHALLENGES OF OUR SOCIETY

We are going through transformational moments in many parts of our society. Digitalisation, robotics, artificial intelligence, the green energy transition etc., are changes which affect everybody and which require rapid adaptation. For this reason, it is necessary to focus attention on the most vulnerable in society, as these populations are at risk of further impoverishment and even of social exclusion.

Companies are one of the engines of these changes, and therefore are the best allies to work together with for inclusion into the workforce of the most disadvantaged people, providing them with resources and new skills so that nobody is left behind. We need the collaboration of companies to create and implement innovative and inclusive proposals for our programmes, so that Roma people achieve equality of opportunities and rights.

AROUND 3 500 COMPANIES COLLABORATE ON OUR EMPLOYMENT AND EDUCATION PROGRAMMES

WE BROADEN OUR ALLIANCES WITH COMPANIES WHICH HELP US TO INCORPORATE INNOVATIVE PROPOSALS FOR THE NEW SOCIAL CHALLENGES AND TO OFFER NEW OPPORTUNITIES

In 2022 our income from private sources reached 13.29%
CORPORATE ALLIANCES AND SOCIAL SUPPORT

THE COMMITMENT OF OUR MEMBERS MEANS SUCCESS FOR THOUSANDS OF ROMA PEOPLE

Every year there are many boys and girls manage to complete secondary compulsory school and go on to post-compulsory education. Or young people who decide to get training so they can find decent, quality employment. Also, more and more Roma women take steps into education or find work, and actively participate in an increasingly digitised world for which they train and acquire skills. Thousands of Roma people in situations of vulnerability who, through their own efforts, achieve the goals they set themselves.

We want to accompany many more people in this process, and your commitment and support is very important.

Thank you for your collaboration!

MORE AND MORE PEOPLE ARE FOLLOWING AND SUPPORTING OUR WORK

Join us!

Support and defend equal opportunities. More than 1 000 members and donors accompany us in our work.

Visit www.gitanos.org or call us on +34 914220960.

We’re waiting for you.
SUSTAINABILITY

We manage the funding we receive in an ethical, transparent and efficient manner

QUALITY AND TRANSPARENCY, OUR HALLMARKS

Fundación Secretariado Gitano’s annual accounts, comprising the balance sheet at 31st December 2022, the income statement and the report for the tax year ending on that date, are audited by EY, formerly Ernst & Young.

We have received accreditations for quality, transparency and best practice.

» Good Governance Code
» Code of Conduct
» Policy for the Protection of Children and Adolescents
» Strategic Plan 2017-2023
» Volunteering Plan
» Training Plan
» Equality Plan
» Communications Plan
» Board Commission for Audit and Internal Control
» Digital Pact for the Protection of People

The full audit report for the annual accounts produced by EY, along with all other financial information, is available at:

FINANCES

We manage the funding we receive in an ethical, transparent and efficient manner

QUALITY AND TRANSPARENCY, OUR HALLMARKS

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VOLUME OF ACTIVITY 2022

MAIN SOURCES OF FUNDING

27.65%
Operational Programmes of the European Social Fund

14.04%
Subsidies 0.7 Activities of general interest considered of interest to society

13.29%
The support of organisations, companies and members

SOURCES OF FUNDING

31.55%
Regional

28.05%
European

17.94%
National

13.29%
Private and own funds

9.17%
Local

SPENDING PER FIELD OF ACTIVITY

45.9 %
Programme costs

26.7%
Education

22.61%
Social Inclusion

3.1%
Equality

1%
Awareness-raising

0.69%
International

SPENDING OVER THE FINANCIAL YEAR

93.82%
Programme costs

6.18%
Administrative costs

€36 233 246.51
684 programmes
MILESTONES IN 2022

WE CELEBRATED 40 YEARS “WORKING FOR EQUALITY”

We celebrated our 40th anniversary in the Annual National Meeting in Málaga

We received the 1st Civil Society Prize
Awarded by the European Economic and Social Committee (EESC), in the category “Empowering young people” 2022, for our programme Learning by Doing.

The support of our social base contributes to improving the lives of thousands of Roma people

WE ORGANISED THE ANNUAL NATIONAL MEETING TO CELEBRATE OUR 40TH ANNIVERSARY AND TO WORK ON THE PROCESS OF THE DIGITAL TRANSFORMATION OF THE ORGANISATION.

The company Maracof, the Asociación Barró, CampusRom, Marcos Santiago, TV Castillla-La Mancha Media and Bartolomé Jiménez, winners of the Fundación Secretariado Gitano Awards 2022

WE RECEIVED THE EVALUATION OF 20 YEARS OF ACCEDER RECEIVED THE RECOGNITION OF REGIONAL AND LOCAL ADMINISTRATIONS

INTERVIEW WITH THE MINISTER OF EDUCATION, PILAR ALEGRÍA

WE RECEIVED THE BREAKING THE CYCLE AWARD FROM THE HIGH COMMISSION AGAINST CHILD POVERTY FOR THE BEST SOCIAL INITIATIVE FOR THE PROGRAMME “PROMOCIONA. FOR THE EDUCATIONAL SUCCESS OF ROMA STUDENTS”

FUNDACIÓN SECRETARIADO GITANO AWARDS

WE CELEBRATED THE PASSING OF THE COMPREHENSIVE LAW FOR EQUAL TREATMENT, WITH THE INCLUSION OF ANTIGYPSYISM AS AN AGGRAVATING CIRCUMSTANCE IN THE PENAL CODE. THIS CULMINATED MANY YEARS OF ADVOCACY WORK BY THE FSG

The company Maracof, the Asociación Barró, CampusRom, Marcos Santiago, TV Castillla-La Mancha Media and Bartolomé Jiménez, winners of the Fundación Secretariado Gitano Awards 2022
IF YOU WANT TO KNOW EVERYTHING THAT WE HAVE DONE IN 2022, VISIT:

[Link to website]

Follow us on:

[Social media icons]

© Fundación Secretariado Gitano, June 2023
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With the collaboration of:

[Logos of cooperating organizations]