



LEARNING BY DOING

for the inclusion of young people

in the labour market

IMPACT

6 editions

# LEARNING BY DOING

an **opportunity** for the young people most often left behind

## WHAT IS 'LEARNING BY DOING'?

Learning by Doing is a mixed model of training and employment, run in collaboration with companies.

It is aimed at young Roma under 30 years old who are not in work or education.

## WHO ARE THE PARTICIPANTS?

 46% women

 54% men



58% live in households where nobody is in work



66% have not completed compulsory secondary education



90% are Roma

## RESULTS OF 'LEARNING BY DOING' 2013-2018

social engagement

6 editions

2,580 participants

quality

126 Learning by Doing initiatives

competitiveness

41 cities 14 Regions

innovation

61 collaborating large companies

40% employment rate

public-private collaboration

## OPINIONS OF THE YOUNG MEN AND WOMEN WHO HAVE PARTICIPATED



87% say that it has improved their lives

- + Greater self-esteem
- + Improved personal and professional skills
- + Enhanced hard skills



73% have found work, with contracts averaging

10 months in length



37% return to school and...

7 in 10

complete compulsory secondary education

## OPINIONS OF THE COLLABORATING COMPANIES

5 business sectors represented

78%

  
sales and warehousing

16%

  
hospitality industry

3%

  
food industry

2%

  
cleaning and maintenance of buildings, premises and gardens

2%

  
motor vehicle industry



94% of the companies would be willing to work with 'Learning by Doing' again



97% would recommend the programme to other companies