



**Implementation**

- 30 locations
- 14 regions
- 34 Roma professionals in the team



**4676** women participants

# Results and impact of the **Calí Programme**, for the equality of Roma women

2016-2023

The **Calí Programme**, for the equality of Roma women, supports the social and occupational promotion of Roma women who are in a situation of greatest disadvantage and vulnerability due to barriers related to gender, ethnicity, socio-economic circumstances and lack of training. It also focuses on the fight against antigypsyism and discrimination, applying an intersectional approach.

**Profile**

- 56% between 25 and 45 years old
- 70% with dependent children 15% single-parent households
- 46% live on less than €500/month
- 5% illiteracy 63% with primary education 14% with secondary education

**Actions and results**

- Pathways for the development of skills and employability**
  - 1 546 trainings on personal development
  - 406 occupational and digital skills courses
  - 2 457 women start an active job search
  - 704 women obtain job
  - 279 return to formal education
- Support and accompaniment for victims of gender-based violence** | 392 Roma women assisted
- Assistance and accompaniment in cases of ethnic discrimination** | 1 708 cases assisted  
1 244 women victims
- Awareness-raising on gender equality, co-responsibility and prevention of violence aimed at the Roma community** | 2 736 activities  
17 209 women 9 422 men
- Awareness-raising on equal treatment and fight against discrimination addressed to Roma people** | 924 awareness-raising activities  
5 152 women 2 994 men
- Gender equality and the rights of Roma women** | 6 810 key actors sensitised  
466 advocacy actions
- Fight against discrimination** | 246 awareness-raising actions on antigypsyism  
5 232 key actors trained in Law for fighting discrimination

**Programme impact**

- 92.5% of women participants expressed their **overall satisfaction** with the Programme.
- In terms of impact, the report reveals the **Calí Programme** to be **relevant, efficient and coherent** with the needs of the participants, as well as **effective** in achieving its objectives.
- In addition, it adequately includes the **intersectional gender and human rights approach**.
- The **Calí Programme** has a **positive and significant impact** on the lives of the participants, mainly in the fight against discrimination, the development of personal skills and employability.