We want to be an engine of change driving full citizenship for Roma people, reducing inequalities and promoting their social advancement, defending their rights and boosting their social participation. With our Strategic Plan 2017-2023 we therefore build on our progress and focus on new areas, with four priority lines of action:

- **SOCIAL ADVANCEMENT**
- **DEFENCE OF RIGHTS**
- **PARTICIPATION**
- **SUSTAINABILITY**

2021 marked a milestone in the history of our organisation. For the first time, a Roma person is now leading the Fundación Secretariado Gitano, in line with our goals and the value we place on interculturality. The lawyer and Congress Member Sara Giménez took up the baton from Pedro Puente Fernández, the organisation’s founder and president since 1982.

As the organisation’s new president, I have the pleasure of presenting our Annual Report 2021 with our most significant results. With this report, we share the impact of our work with the people who participate in our programmes, with public authorities and institutions, with companies, members, volunteers, our team of professionals and all of the many people who support our mission. Thank you for your confidence in us. It is what drives us and makes it possible for all of us together to build a society which tackles inequalities and protects rights, and in which the most disadvantaged social groups have opportunities for development.

Sara Giménez
President of the Fundación Secretariado Gitano
Acceder is an effective, efficient programme which has facilitated access to employment to 4 in 10 participants over its 20 years of operation, proving that, with sufficient resources and adapted policies, it is possible to combat inequality.

The main conclusion of the Evaluation of the Results and Impact of the Acceder Programme 2000-2020 is that the Acceder programme is achieving its objectives. It also contributes to social and institutional changes which favour the creation of an environment which helps to fight discrimination against the Roma population.

11% of Spain’s Roma population has taken part in Acceder

**MAIN RESULTS 2000 - 2020**

- 109,875 People have taken part in the programme
- 33,344 Have obtained a job
- 82,091 Have followed personalised labour market inclusion pathways and have improved their employment situation
- 91,733 Contracts signed
- 33,644 People trained
- 15,967 Collaborating companies. These include Accenture, Alcampo, Ikea, “la Caixa” Foundation and Google

**MAIN IMPACTS**

- Change in the social perspective of companies and public authorities.
- Change in Roma people’s expectations of salaried employment.
- The transformative role of the inclusion of Roma women in the labour market.
- Revaluation of education and training by the Roma community.

4 in 10 Acceder participants obtain a job

The Evaluation of the Results and Impact of the Acceder Programme 2000-2020 was presented in the presence of Yolanda Díaz, Second Vicepresident and Minister of Labour and Social Economy.

Nicolas Schmit, European Commissioner for Jobs and Social Rights.

The European Commissioner congratulated the FSG on its achievements and held Acceder up as an example of social investment through the European Social Fund.
THE EVALUATION OF THE RESULTS AND IMPACT OF THE ACCEDER PROGRAMME 2000-2020 DEMONSTRATES ITS SUCCESS, WITH 4 IN EVERY TEN PEOPLE WHO PARTICIPATE BEING HIRED

With our employment programme Acceder, we launch personalised pathways which combine activities of needs analysis, guidance, training and active job search to increase participants’ autonomy, employability and access to the labour market, whether through salaried employment or self-employment, identifying employment opportunities and alliances.

Collaboration with companies, key to the success of Acceder

In 2021, we supported 4,013 people to obtain a job

WITH ACCEDER WE LAUNCH SPECIFIC INITIATIVES WHICH HELP TO IMPROVE THE FUTURES OF YOUNG ROMA PEOPLE AND THEIR FAMILIES

Learning by Doing is an initiative based on theoretical training along with practical training in real working environments. It provides innovation, quality, social commitment and competitive value.

TRAINING WITH A GUARANTEE

- 412 Young people participating
- 30 Teams

WE PROMOTE A RETURN TO EDUCATION THROUGH SECONDARY SCHOOL GRADUATION CLASSROOMS

- 340 Participants
- 35% Of those who finish the training obtained a contract
- 15 Locations
- 453 Young people enrolled in compulsory secondary education
- 87.42% Passed the course
- 13% Obtained the graduation certificate
WE CREATE AN AREA OF INNOVATION TO LEAD AND GUIDE THE PROGRAMMES AND TRAINING WE PROVIDE

WE ARE COMMITTED TO FORMING ALLIANCES WITH TECHNOLOGICAL COMPANIES AND TO PROVIDING TRAINING IN INNOVATION

- Course in FullStack Programming
- Course in Information Technology Systems with Google
- Empleando Digital+, together with the Red Cross and Accenture Foundation

The integral approach of the Acceder programme is a key factor in its success

WE PROMOTE SOCIAL ECONOMY, SELF-EMPLOYMENT AND STREET TRADING

MERCAEMPRENDE, A PROGRAMME FOR THE IMPROVEMENT AND MODERNISATION OF STREET TRADING

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<tbody>
<tr>
<td>8</td>
<td>160</td>
</tr>
<tr>
<td>Locations: Alicante, Córdoba, Madrid, Málaga, Salamanca, Castellón, Granada and Zaragoza</td>
<td>Took part in a training pathway</td>
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<tr>
<td>186 Participants</td>
<td>496 Participants</td>
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SELF-EMPLOYMENT PATHWAYS: WE ACCOMPANY ROMA PEOPLE IN PROCESSES OF ENTREPRENEURSHIP

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<tr>
<td>123</td>
<td>71</td>
</tr>
<tr>
<td>Created a stall improvement plan</td>
<td>Self-employment projects set up</td>
</tr>
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WORK INTEGRATION
SOCIAL ENTERPRISES, AN OPPORTUNITY FOR PROTECTED EMPLOYMENT FOR MORE THAN 70 PEOPLE

NABUT
29 workers
www.nabutnavarra.org

VEDELAR
Gardening and forestry work. Asturias.
10 workers
www.vedelar.es

ECOTUR
Auxiliary Conferencing Services. 11 Locations.
Flexible staff team
www.ecoturazafatas.es

UZIPEN
Information, Maintenance and Cleaning. Madrid.
21 workers
www.uzipen.es
KUMPANIA is a specialised resource, provided in partnership with the Government of Valencia, directed towards Roma children and adolescents and their social and family environment, aimed at improving their socio-educational and community circumstances based on the Promociona model.

IN THE SECOND YEAR OF THE PANDEMIC WE FACED NEW CHALLENGES IN ENSURING ITS EFFECTS DID NOT WIDEN THE EDUCATIONAL DIVIDE

The year 2021 was marked by the resumption of face-to-face activities. There was a full return to the provision of in-person support to individuals, and a gradual return to collective and socio-communitary action with both students and their families.

WITH THE SUPPORT OF THE PROMOCIONA PROGRAMME, MORE AND MORE STUDENTS FINISH COMPULSORY SECONDARY EDUCATION AND CONTINUE STUDYING

The main thrust of Promociona involves educational guidance for Roma students and their families. This is complemented by group and socio-communitary activities, including those carried out in Promociona Classrooms, which are spaces for group educational support. Coordination with the students’ centres of education is a very important part of the programme.

WITH PROMOCIONA DIGITAL WE BRING INNOVATION INTO EDUCATION TO BOOST EQUALITY AND REDUCE THE DIGITAL GAP

The results for the 2020-2021 academic year are as follows:

- **Primary**: 91.8% of 6th year pupils went on to secondary education and completed this stage, passing all subjects.
- **Secondary**: 56.6% of pupils who completed compulsory secondary education went on to post-compulsory education and obtained the graduation certificate.
- **Compulsory Secondary Education Certificate**: 65% of students passed all subjects (57.3% among girls).
- **Post-compulsory Education**: 90% of pupils who completed compulsory secondary education went on to post-compulsory education.

We work for the educational success of Roma students to improve their future.
We focus on helping Roma students obtain their Compulsory Secondary Education Certificate and go on to post-compulsory education.

**WITH PROMOCIONA-T WE SUPPORT THE EDUCATIONAL SUCCESS OF ROMA STUDENTS FROM THE MOMENT THEY ENTER EDUCATION**

With Promociona-T we promote the enrolment of Roma pupils in Early Childhood Education, and we combat school absenteeism and early school dropout. We support pupils to acquire the skills on the school curriculum, which contributes to prevent the curricular gap. Educational support is the programme’s main activity, complemented by educational guidance for students and their families.

**RESULTS ACADEMIC YEAR 2020-2021**

- **1,711** Students
- **20** Early Childhood Education
- **1,242** Primary Education
- **407** Compulsory Secondary Education
- **42** Basic Vocational Training

- **86%** Of Primary students completed their school year
- **53.2%** Passed all their subjects
- **67.5%** Of Secondary students completed their school year
- **52.7%** Passed all their subjects

**WITH THE PROMOCIONA+ PROGRAMME WE SUPPORT ACCESS TO, CONTINUATION IN AND COMPLETION OF POST-COMPULSORY EDUCATION**

The main thrust of Promociona+ is personal educational guidance for students, complemented by Assisted Study Classrooms, which are spaces where participants have access to a teacher who will support them and answer their questions.

**RESULTS ACADEMIC YEAR 2020-2021**

- **116** University studies (Bachelor’s Degree Courses, Masters and PhDs)
- **499** Students
- **189** Intermediate Vocational Training
- **136** High School
- **58** Advanced Vocational Training
- **1,711** Students
- **407** Compulsory Secondary Education
- **42** Basic Vocational Training
- **52.7%** Of Promociona+ students gained a post-compulsory educational qualification

**GRANTS AND SCHOLARSHIPS FOR UNIVERSITY STUDIES**

- **30 Scholarships** to study the University Diploma in Social Intervention with the Roma Community. Delivered by the Public University of Navarre in partnership with the FSG.

**WE ALSO FACILITATE ACCESS FOR ROMA STUDENTS TO SCHOLARSHIPS AND GRANTS MANAGED BY OTHER ORGANISATIONS**

30 Scholarships to study the University Diploma in Social Intervention with the Roma Community. Delivered by the Public University of Navarre in partnership with the FSG.


We also facilitate access for Roma students to scholarships and grants managed by other organisations.

We focus on helping Roma students obtain their Compulsory Secondary Education Certificate and go on to post-compulsory education.

**Social Advancement**

**Education**

**With Promociona-T we support the educational success of Roma students from the moment they enter education.**

With Promociona-T we promote the enrolment of Roma pupils in Early Childhood Education, and we combat school absenteeism and early school dropout. We support pupils to acquire the skills on the school curriculum, which contributes to prevent the curricular gap. Educational support is the programme’s main activity, complemented by educational guidance for students and their families.

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**With the Promociona+ programme we support access to, continuation in and completion of post-compulsory education.**

The main thrust of Promociona+ is personal educational guidance for students, complemented by Assisted Study Classrooms, which are spaces where participants have access to a teacher who will support them and answer their questions.

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**We also facilitate access for Roma students to scholarships and grants managed by other organisations.**
FIGHTING POVERTY AND SOCIAL EXCLUSION

WE FIGHT AGAINST POVERTY OF THE MOST VULNERABLE ROMA FAMILIES AND THE CONSEQUENCES OF THE COVID-19 PANDEMIC

We support people, and we have reinforced our support for those Roma families experiencing the greatest exclusion to access decent housing in inclusive environments. We ensure basic needs are covered, including access to Minimum Income, as well as needs relating to health and quality education...all alongside the exercising of active, participative and constructive citizenship.

WE SUPPORT FAMILIES TO EASE THEIR ACCESS TO SOCIAL RIGHTS IN CONDITIONS OF EQUALITY

The project seeks to create an impact, using socio-educational pathways, on boys and girls in order to break the poverty cycle. It also includes an integrated Social Support Service for families, aimed at developing digital skills and improving access to technology.

WE WORK TO BREAK THE GENERATIONAL CYCLE OF POVERTY AND SOCIAL EXCLUSION AND TO FACILITATE ACCESS TO HIGH-QUALITY SOCIO-EDUCATIONAL OPPORTUNITIES

We boost the social inclusion of Roma women and accompany them in a process of empowerment so that they can become an active part of society. We promote gender equality to progress towards the achievement of equal opportunities for Roma men and women.

WE SUPPORT THE PERSONAL, SOCIAL AND PRE-EMPLOYMENT ADVANCEMENT OF ROMA WOMEN WITH OUR PROGRAMMES CALÍ AND SARA ROMÍ

We support people to achieve social advancement

MINIMUM INCOME

6 Locations
175 Families
250 Boys and girls

SOCIAL ADVANCEMENT

WE LAUNCH A PILOT PROJECT RELATED TO SOCIAL INCLUSION FOR CHILDREN AND FAMILIES RECEIVING THE MINIMUM INCOME

15,754 Participants
13,594 People in the Minimum Income Support Service – Basic income and attention to basic needs
3,288 Families with Comprehensive Intervention Plans

331 Families supported to access decent housing
2,500 Taking part in Caixa Proinfancia in 22 cities
1,905 Participants in health promotion programmes

1,599 Women on sociopersonal and employability pathways
1,110 Women
591 Men

Involved in awareness-raising activities on gender equality
We report cases of discrimination and defend its victims

We support and advise victims of hate crimes and discrimination. We combat hoaxes, fake news and acts of discrimination and pay particular attention to the progress of the Draft Comprehensive Law on Equal Treatment and the launch of the EU Anti-racism Action Plan.

We coordinate the Service of Assistance and Counselling for Victims of Racial or Ethnic Discrimination provided by 9 organisations: ACCEM, CEAR, Fundación Cepaim, MCI, MPDL, Red Acoge, Rumiñahui and the Spanish Red Cross.

Strategic litigation is important for the defence of rights and the protection of victims of discrimination

We involve key agents and the entire society in the promotion of equality for the Roma community

We presented our 17th annual report on “discrimination and the Roma community” focusing on the impact of the Covid-19 crisis and the increase in discriminatory attitudes towards Roma people.

We collaborate with Facebook, Twitter and Google-YouTube in the reporting of hate speech as a “trusted flagger”

We launched an online database containing over the 3,000 cases of discrimination recorded in our annual reports

We launched an online database containing over the 3,000 cases of discrimination recorded in our annual reports

We organise awareness-raising activities.

We combat discrimination and antigypsyism and we defend their victims, including in Court.

In the Community of Valencia, a team of 8 professionals provide the Service of information, initial advice and guidance to people who are victims of discriminatory situations and hate crimes, in collaboration with the Department for Equality and Inclusion Policies in the Valencian Government.
Involved in awareness-raising activities on gender equality in the Roma community

**30,291,601.88 €**

**VOLUME OF ACTIVITY**

**128,106**

**PARTICIPANTS***

**654**

**PROGRAMMES**

**35,143**

**BENEFICIARIES***

58% Women

---

* We distinguish between individuals benefiting from our actions and programmes (beneficiaries) and the total number of occasions on which they participate in them (participants). This distinction is made on the basis that, as a person may require different kinds of assistance, they may participate in several different activities within our various lines of action related to employment, education or housing. Data relating to the people we reach through our awareness-raising activities are not included in these figures.

---

**35%**

Labour market inclusion rate on completion of training

**15,754**

PARTICIPANTS IN SOCIAL INCLUSION SERVICES

---

**2,500**

Children in the Proinfancia Programme in 22 cities

**1,599**

Women on sociocultural and employability pathways (Cali and Sara Roma programmes)

**1,110**

Women

**591**

Men

**1,905**

Participants in health programmes

---

**75%**

Of Promociona+ students obtain a post-compulsory educational qualification

**90%**

Of those graduating from compulsory secondary education go on to post-compulsory education

**167**

Students obtain their Compulsory Secondary Education Certificate

**901**

Centres of education

**2,946**

Families

**3,794**

STUDENTS

---

**13 REGIONS**

**58% LOCATIONS IN**

**58%**

Operating in 15 locations

**129**

Total number of centres of education

---

**4,013**

People obtained a job

**5,257**

People trained

---

**3,422**

Companies collaborated

**64**

Acceder teams

---

**20,996**

PEOPLE WERE SUPPORTED
We defend the rights of Roma people before Spanish and European institutions and International organisations.

We are members of European Commission Advisory Groups.

We coordinate the European EURoma Network.

We are 34% Roma people and 78% Women.

We are 33% Roma people and 71% Women.

Members also support our work.

Our accounts are audited and we have received accreditations for quality, transparency and good practice.

SOURCES OF FUNDING

- **36.61%** European
- **24.75%** Regional
- **16.16%** Private and own funds
- **13.10%** National
- **9.38%** Local
- **93.29%** Programme costs
- **6.71%** Administrative costs

SPENDING BY WORK AREA

- **56.55%** Employment
- **3.26%** Equality
- **0.30%** Housing
- **21.42%** Education
- **0.89%** International
- **16.68%** Social Inclusion
- **0.90%** Awareness-raising

505 VICTIMS OF DISCRIMINATION SUPPORTED

23 Ongoing cases of strategic litigation to combat discrimination and antigypsyism

1,925 Professional agents trained

1,062 Roma women

573 Roma men

Took part in awareness-raising activities

FSG IN FIGURES

951 PROFESSIONALS IN OUR TEAM

397 VOLUNTEERS

1,206 PARTICIPANTS

67 Young Roma people in the Network of Participation Facilitators

973 Participants in regional activities

46 Children and adolescents in the Roma Child and Adolescence Participation Group

58% Women

75% Students obtain a post-compulsory qualification

70% Women on sociopersonal and employability pathways

3,422 Companies collaborated

83 OFFICES

83 LOCATIONS

14 REGIONS

UNIQUE VISITORS TO THE WEBSITE

224,032

79,629 Followers on social media

4th edition

INTERCULTURAL DAYS

4th edition

CULTURAL BLOG

DEFENCE OF RIGHTS

DEFENCE OF RIGHTS

PARTICIPATION

ADVOCACY AND ACTION IN EUROPE

ADVOCACY AND ACTION IN EUROPE

SOCIAL IMPACT

SOCIAL IMPACT

SOURCE OF FUNDING

SOURCE OF FUNDING

ETHICAL AND TRANSPARENT MANAGEMENT

ETHICAL AND TRANSPARENT MANAGEMENT

FSG Annual Report 2021 Summary leaflet
We advocate in Spain and Europe to achieve an impact on policies of inclusion

DEFENCE OF RIGHTS

ADVOCACY

WE INFLUENCE THE POLITICAL AGENDA, IN SPAIN AND IN EUROPE, TO DEFEND THE RIGHTS OF ROMA PEOPLE

- We participate actively in the development of the National Strategy for the Roma Population, as a member of the State Council of the Roma people.
- With the Recovery, Transformation and Resilience Plan, we focus mainly on the areas of housing, eradicating slum settlements, combating school failure, active employment policies and the digital agenda.
- We are part of various European Commission Advisory Groups (on the Roma population, on European Funds and on racism), as well as the EU High-Level Group on combating racism, xenophobia and other forms of intolerance.
- We collaborate with various European institutions and organisations, including the European Parliament, the European Commission (DG Justice, DG Employment, Social Affairs and Inclusion, DG Regional Policy), the European Economic and Social Committee, the European Fundamental Rights Agency (FRA), and international organisations such as the United Nations.

WE WORK IN PARTNERSHIP

- We lead the European EURoma Network, which brings together the public authorities of 15 Member States and the European Commission to improve the use of European Cohesion Policy Funds in order to promote equality and inclusion for the Roma population.
- We participate in the Spanish Zero Child Poverty Country Alliance to eradicate child poverty.
- Together with the Spanish Committee of Representatives of Persons with Disabilities (CERMI) and Save the Children we created the Spanish Alliance for Inclusive Education and against School Segregation.
- We participate in the development and monitoring of the 2030 Agenda through the Spanish Future in Common Platform, a multi-sector platform which brings together more than 50 organisations and smaller platforms.
- With the Spanish Alliance for the law on Equal Treatment we work, along with another 13 NGOs, to improve the draft comprehensive law on equal treatment and non-discrimination.
- We work to defend the economic, social and cultural rights of Roma people through the platform DESC España.

WE SHARE OUR WORK AND EXPERIENCE, ALSO IN EUROPE

- We continue to work on the transfer of the Acceder Programme to North Macedonia, hand in hand with the United Nations.
- We participate in the European Platform for Roma Inclusion and in the organisation of the Romani Week in the European Parliament.
- We are part of the coordinating team for the European Roma Civil Monitor, project aimed at providing training to NGOs in 27 countries in the monitoring of the National Strategies for Roma Equality, Inclusion and Participation.

We are also part of:
- European Anti-Poverty Network (EAPN); Council for the Elimination of Racial or Ethnic Discrimination; State Council of NGOs for Social Action (POAS); Monitoring Committee for POISES (Operational Programme for Social Inclusion and Social Economy); Monitoring Committee for POEJ (Operational Programme for Youth Employment); Social Inclusion Network of Spain; Platform of Childhood Organisations (PDI); EU Roma Coalition, with European-level Roma NGOs; Youth Council of Spain; Platform of the Third Sector (PTS); Platform of Volunteers in Spain (PVE); Spanish Association of Foundations (AEF); Group of Private Operators of the Operational Programme, FIARE-Ethical Banking.
DEFENCE OF RIGHTS

SOCIAL IMPACT

WE LAUNCH CAMPAIGNS TO CHANGE WAYS OF THINKING

In 2021 we launched the awareness-raising campaign #TheChallengeOfTomorrow, as a follow-up to #BreadForTomorrow to demand a drive for active employment policies as effective tools to tackle poverty and inequality among young Roma people.

THE CHALLENGE OF TOMORROW (2021)

A short documentary by Fundación Secretariado Gitano.

IMPACTS ACHIEVED

224,032
Unique visitors to the website

1,000
Queries at the documentation centre

79,629
Followers (national social networks)

WE COLLABORATE WITH THE COMMUNICATIONS MEDIA TO PORTRAY A MORE REALISTIC, DIVERSE IMAGE OF ROMA PEOPLE

Poster for 8 April – International Roma Day 2021

We work to improve the social image and public understanding of the Roma community.
PARTICIPATION

WE PROMOTE THE SOCIAL PARTICIPATION AND CITIZENSHIP OF ROMA CHILDREN AND YOUNG PEOPLE, DEFENDING THEIR RIGHTS AND INTERESTS. WE BOOST THEIR PRESENCE IN KEY SPACES WITHIN THE WIDER SOCIETY

1,206 Participants

46 Children and adolescents in the Roma Child and Adolescence Participation Group

67 Young Roma in the Network of Participation Facilitators

973 Participants in regional activities

We promote the participation of Roma people and their occupation of relevant spaces in which they can fully exercise their citizenship.

INTERNAL PARTICIPATION: GPG AND GMG

The GPG (Roma Participation Group) and the GMG (Roma Women’s Group) are internal advisory groups which boost the participation of the Roma people and promote an intercultural perspective. They are part of the organisation and give advice on equal opportunity issues.

WE OPEN DOORS TO THE DISSEMINATION OF ROMA HISTORY AND CULTURE

OUR VOLUNTEERS CONTRIBUTE TO IMPROVING DAILY LIFE, BOTH FOR PARTICIPANTS THEMSELVES, AND HELP TO INCREASE MUTUAL UNDERSTANDING

WE OPEN DOORS TO THE DISSEMINATION OF ROMA HISTORY AND CULTURE

DEBATE DAYS

We open up spaces for public debate, in partnership with the Office of the Club of Rome and la Caixa, around the value of interculturality and cultural diversity as factors in development within a Human Rights framework.

396 Volunteers

33% Roma

71 Women

More information

Roma boys and girls with Ione Belarra, Spanish Minister for Social Rights and 2030 Agenda
SUSTAINABILITY

CORPORATE ALLIANCES AND SOCIAL SUPPORT

WE STRENGTHEN ALLIANCES WITH COMPANIES TO TACKLE THE WIDENING SOCIAL AND ECONOMIC DIVIDE CAUSED BY THE PANDEMIC

The financial situation of many Roma families has worsened since the pandemic. We are witnesses to the negative impact of the digital transformation on those without access to digital resources or knowledge, with the risk that brings of falling behind when it comes to accessing training, finding a job, or even carrying out essential daily tasks which are now done digitally. In these times, alliances with companies are key to respond to all these needs.

On one hand, it is important to address the needs of the Roma population and to continue reinforcing our educational and employment programmes, with the aim of carrying on our work for social advancement. On the other, we must promote the acquisition of the technological resources and knowledge necessary to achieve equal opportunities.

WE BROADEN OUR ALLIANCES WITH COMPANIES WHICH HELP US TO INCORPORATE THE DIGITAL TRANSFORMATION, WITH A SENSE OF COMMITMENT AND RESPONSIBILITY, IN ALL THAT WE DO IN ORDER TO OFFER MORE OPPORTUNITIES TO THOSE WHO NEED THEM MOST

IN 2021 OUR INCOME FROM PRIVATE SOURCES REACHED 16%
Boys and girls who manage to overcome barriers, complete secondary school and go on to post-compulsory education. Young people who decide to get training so they can find a decent job. Roma women who didn’t get the chance to study when they were younger, but who don’t want to be left behind and take the plunge with digital training. Thousands of Roma people in situations of vulnerability who, thanks to their own efforts, manage to reach their goals.

Our work leads to the success of thousands of Roma people every year - success which would not be possible without the commitment and collaboration of our members.

THANK YOU!

THE COMMITMENT OF OUR MEMBERS MEANS SUCCESS FOR THOUSANDS OF ROMA PEOPLE

More and more people are following and supporting our work

Join us!
Support and defend equal opportunities.
Visit www.gitanos.org or call us on +34 914220960. We’re waiting for you.
FINANCES

QUALITY AND TRANSPARENCY, OUR HALLMARKS

The Fundación Secretariado Gitano’s annual accounts, comprising the balance sheet at 31 December 2021, the income statement and the report for the tax year ending on that date, are audited by EY, formerly Ernst & Young.

We have received accreditations for quality, transparency and best practice.

» Good Governance Code
» Code of Conduct
» Policy for the Protection of Children and Adolescents
» Strategic Plan 2017-2023
» Volunteering Plan
» Training Plan
» Equality Plan
» Communications Plan
» Board Commission for Audit and Internal Control
» FSG Environmental Policy

We manage the funding we receive in an ethical, transparent and efficient manner

HOW WE ARE FUNDED

36.18% Operational Programmes of the European Social Fund.

11.37% ‘Activities of Interest to Society’ option on the Annual Tax Declaration.

16.16% Support of organisations, companies and members.

VOLUME OF ACTIVITY 2021

654 PROGRAMMES 30,291,601.88€

HOW THE FUNDS WE RECEIVE ARE DISTRIBUTED

56.55% Employment

21.42% Education

16.68% Social Inclusion

3.26% Equality

0.89% International

0.90% Awareness-raising

0.30% Housing

56.55% Other

13.10% European

36.61% National

24.75% Regional

16.16% Local

9.38% Private and own funds

HOW OUR WORK IS FUNDED

COSTS OVER THE FINANCIAL YEAR

93.29% Programme costs

6.71% Administrative costs
MILESTONES

MILESTONES IN 2021


WITH “LA CAIXA” AND THE CLUB OF ROME, WE CO-ORGANISED THE 4TH MEETING OF DIALOGUES FOR INTERCULTURALITY WITH THE PRESIDENT OF THE GOVERNMENT OF CATALONIA IN ATTENDANCE PERE ARAGONÈS

THE FIRST VICEPRESIDENT OF THE GOVERNMENT, CARMEN CALVO, TOOK PART IN THE FSG AWARDS GALA 2021 TO SAY FAREWELL TO PEDRO PUENTE AND TO WELCOME SARA GIMÉNEZ AS THE NEW PRESIDENT OF FSG

WE RECEIVED THE VISIT OF EUROPEAN COMMISSIONER SCHMIT TO OUR CENTRE IN SEVILLE TO LEARN ABOUT OUR WORK AS AN EXAMPLE OF BEST PRACTICE

WE RECEIVED GOOGLE SCHOLARSHIPS IN INFORMATION TECHNOLOGY SUPPORT, IN PARTNERSHIP WITH FUNDAE, SEPE AND OTHER NGOs

WE HELD THE FSG’S INSTITUTIONAL MEETING IN SANTIAGO DE COMPOSTELA WITH THE PRESIDENT OF THE GOVERNMENT OF GALICIA IN ATTENDANCE, ALBERTO NÚÑEZ FEIJÓO

FUNDACIÓN SECRETARIADO GITANO AWARDS

The company Carrefour, Police inspector David Martín, the “Responde” Plan of the Red Cross, Núñez de Arenas Primary School, the radio programme Camelamos Naquerar on Canal Sur and Pilar Clavería, la Tía Rona, winners of the Fundación Secretariado Gitano Awards 2021.

INTERVIEW WITH THE MINISTER FOR THE ECONOMY NADIA CALVIÑO

WE HELD THE FSG’S INSTITUTIONAL MEETING IN SANTIAGO DE COMPOSTELA WITH THE PRESIDENT OF THE GOVERNMENT OF GALICIA IN ATTENDANCE, ALBERTO NÚÑEZ FEIJÓO

Yolanda Díaz, Second Vicepresident and Minister for Labour and Social Economy, took part in the event held to present #20YearsAcceder.
GEOGRAPHICAL NETWORK

14 Regions
73 Local offices
83 Locations where we work

ANDALUSIA
Budget: 4,367,092.23€
Participants: 8,467

ARAGON
Budget: 813,080.57€
Participants: 1,234

CANTABRIA
Budget: 339,619.02€
Participants: 656

CASTILE-LA MANCHA
Budget: 1,651,135.45€
Participants: 2,932

CASTILE AND LEON
Budget: 1,916,411.13€
Participants: 3,947

CATALONIA
Budget: 1,156,310.70€
Participants: 1,268

COMMUNITY OF MADRID
Budget: 1,990,207€
Participants: 4,373

COMMUNITY OF VALENCIA
Budget: 4,365,676.48€
Participants: 6,197

EXTREMADURA
Budget: 1,432,600.94€
Participants: 2,879

GALICIA
Budget: 1,997,108.08€
Participants: 2,485

NAVARRA
Budget: 922,524.51€
Participants: 2,771

BASQUE COUNTRY
Budget: 511,878.00€
Participants: 908

PRINCIPALITY OF ASTURIAS
Budget: 1,224,769.48€
Participants: 2,652

REGION OF MURCIA
Budget: 1,232,797€
Participants: 3,135
IF YOU WANT TO KNOW EVERYTHING WE ACCOMPLISHED IN 2021, VISIT:

www.gitanos.org/informeanual/
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