**WHAT WE DID IN 2021**

**Acceder** is an employment intermediation programme, which aims for the effective incorporation of the Roma population into the labour market as a gateway to inclusion.

With **Acceder** we work with people using a personalised, integrated and multidimensional approach. We intervene in the environment, the family context and the labour market, identifying employment opportunities and alliances.

**Annual report 2021**

**56.55%** of the total budget

**20,996** Participants

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The results demonstrate that unemployment among Roma people can be overcome

<table>
<thead>
<tr>
<th>People supported who trust Acceder to find a job</th>
<th>People find a job with the support of Acceder</th>
<th>Contracts</th>
<th>People trained</th>
</tr>
</thead>
<tbody>
<tr>
<td>20,996</td>
<td>4,013</td>
<td>6,458</td>
<td>5,257</td>
</tr>
</tbody>
</table>

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**Companies are our great allies in the social and labour market inclusion of Roma people**

- **Collaborating companies**: 3,419
- **Agreements signed**: 446
- **Specialised training actions**: 328

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**With Acceder, we improve access to self-employment and promote street trading**

- **Self-employment projects supported**: 496
- **Projects launched**: 71
- **Work posts created**: 93
- **Pathways in street trading with Mercaemprende**: 186

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**We launch initiatives which contribute to improving the future for young Roma people and their families**

- **Primary School graduation classrooms**: 453
- **Training with a Guarantee**: 239 participants (14%)
- **Learning by doing**: 340 participants (35% obtained a job, 6% returned to education)
- **Collaborating companies**: 31 (in 15 locations)

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**Secondary School graduation classrooms**: 453 young people enrolled in compulsory secondary education (87% passed the academic year, 13% obtained the Compulsory Secondary Education Certificate)

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**Acceder** is now well-established as the most effective and impactful initiative in social and labour market inclusion for the Roma population

- **Participants**: 119,564
- **Contracts obtained**: 97,592 (38% younger than 35 years)
- **People found a job**: 34,547 (69% Roma, 34% Women)
- **Self-employment projects supported**: 2,386
- **Collaborating Companies**: 17,797 (77% Roma, 42% Women)
- **People trained**: 38,845

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**20 YEARS GENERATING EMPLOYMENT**

**2000-2021**

**Cumulative Data**

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Some of the companies collaborating with the Acceder programme

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**Footnotes**

- Funded by: [List of funders]
- With the participation of regional and local administrations, and private entities