



**Acceder** is the employment intermediation programme which seeks the effective incorporation of the Roma population into the labour market as a gateway to inclusion.

**45,50%**  
of the total budget

**21.316**  
Participants

With **Acceder** we work with people with a comprehensive, individualised and multi-dimensional focus. We take action in the social setting, in the family context and in the labour market, finding opportunities for employment and for alliances.

Director of the Employment Department  
**Arantza Fernández Espiñeira**

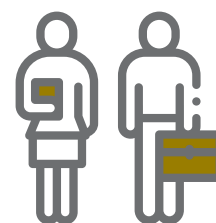
The results show that unemployment among the Roma population **can be overcome**

**21.316**  
**PEOPLE**  
rely on **Acceder** to find a job

**4.307**  
People find a **job**  
with the support of **Acceder**

**7.058**  
Employment **contracts** obtained

**5.430**  
People **trained**

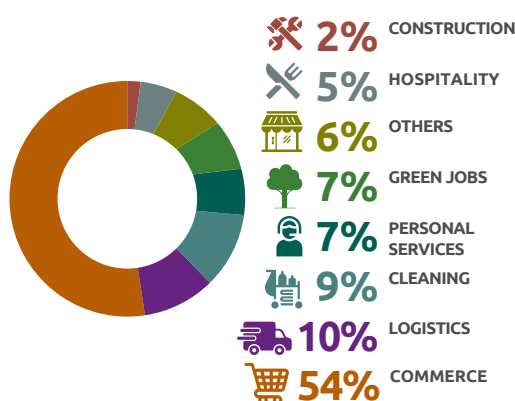


We have obtained the support of **companies as the key allies** for the social and labour market inclusion of Roma people

**3.792** Collaborating companies

**546** Agreements signed

**292** Professional training activities



With **Acceder**, we improve independent access to employment and **encourage street trading**



**507** Self-employment projects supported

**88** Positions of employment created

**73** Projects established

**197** Pathways in street trading with **Mercaemprende**

We launch initiatives which contribute to improving the future of young Roma and their families



**436** young people participating

**33** locations set up



10 years promoting dual training aimed at young people in vulnerable situations.

**3.704** young people have participated in the last 10 years

**55%** obtain a job  
**32%** return to education  
**66** collaborating companies in 41 cities



We drive innovation and alliances with technology companies with the aim of incorporating the Roma population into the technology labour market in conditions of equal opportunity

**103** participants

- Specialised sales of digital and technological products
- Google Information Technology Support
- Cybersecurity

**School graduation classrooms:** an opportunity to improve employability

**405** young people enrolled in compulsory secondary education

**66%** Roma women participants

**83%** obtain the compulsory secondary education certificate

With more than 20 years of experience, **Acceder** has consolidated itself as the most effective and impactful initiative for the social and labour market inclusion of the Roma population

**2000-2022**  
CUMULATIVE DATA



**140.880**  
**Participants**

**104.650**  
**40%** Contracts obtained for workers under the age of 35

**38.854**  
**71%** Roma  
**36%** Women  
People have obtained a job

**2.893** Self-employment projects supported

**21.589** Collaborating companies

**44.275**  
**78%** Roma  
**44%** Women  
People trained

Funded by:



With the participation of private entities and regional and local administration

Some of the companies which collaborate with **Acceder**