ANNUAL REPORT

2025

Summary booklet



Photo: Clara Manzano

Fundación Secretariado Gitano

600 years ROMA PEOPLE 1425-2025 A shared history

FUNDACIÓN SECRETARIADO GITANO

We work from an intercultural perspective to promote the progress of the Roma people through social advocacy, recognition and defence of their rights.

We develop projects and services to reduce social inequalities and to defend the rights of Roma, primarily in the areas of education, employment and housing. Our work is aimed at promoting more proactive policies for the social inclusion of Roma people, at fighting discrimination and at reaching equality of opportunities in Spain and in the European context.

A talented and committed team

1392
average number of staff
(37.50% Roma)
(75% women)

600
volunteers
(29% Roma)
(75% women)

Jesús Loza, president of Fundación Secretariado Gitano



"I have the pleasure of presenting our Annual Report 2025, a year of great significance in which our teams have been extremely active in mobilising state, regional and local institutions, but above all in involving Roma who have participated actively and proudly in the 600th Anniversary celebrations.

We share the most notable results and the impact of our work with the participants in our programmes, and with the public administrations and institutions, companies, members, volunteers, our team of professionals and all of the many people who support our mission. Thank you for the trust you place in us. It is what drives us forwards and enables all of us to build a society in which inequalities are addressed, rights are defended and where the most vulnerable groups have opportunities for development."



In 2025 we celebrated 600 years of documented presence of Roma in the Iberian Peninsula, and the designation of this year by the Council of Ministers as the Year of the Roma People in Spain.



2025 HIGHLIGHTS

We took part in the **State Ceremony marking the 600th anniversary, presided over by the King and Queen,** and in the reception hosted by the Prime Minister for representatives of Roma organisations.







We signed important agreements with prestigious organisations and institutions such as the Judicial Council, among others.



We celebrated **the approval of the Employment Plan for the Roma population,** based on the experience of our programme *Acceder* in the last 25 years. A milestone in Spain's social policies.

We presented the barometer study *The Social View of the Roma People in Spain,* a pioneering study about social perceptions, and we collaborated with the Centre for Sociological Research to include specific questions about perceptions of the Roma population.





We launched our proposal to promote a Comprehensive Law for the Roma people at the 8th edition of *Dialogues for Interculturality.*

Check our Research Portal.

EMPLOYMENT We promote access to training and employment, as one of the keys to social transformation

Acceder, a programme for efficient and effective employment, in which 4 out of every 10 people who participate find work

acceder promoting Roma employment



With our employment programme *Acceder* we implement individualised pathways which combine assessment actions, guidance, training and active search for employment and job placement, in order to improve autonomy, employability and labour market access, both in salaried work and in self-employment. Solid strategic alliances with public administrations and companies are one of the key elements in the success of *Acceder.*

Results 2025

22986	6431	7963
people assisted	people trained	contracts signed

3700	4468
job offers managed	collaborating companies

» **Companies, key to the success of *Acceder***

More than 70% of the training in collaboration with companies.

7377 people who have participated in offers managed by *Acceder.*

Strategic alliances with companies such as Carrefour, Clece, Ausolan Veolia and Sprinter, among others.



We promote access to employment for Roma youth as the key to social advancement

We implement training programmes which share the methodological elements of social accompaniment throughout the training, collaboration with companies who are leaders in their sectors and financial assistance for students to compensate for their unequal starting point.

» **With *TándEM* we foment youth employment in the Next Generation framework**

TándEM Training and Employment

Results of the three editions (2023–2025)

240	20	50%
participants between 18 and 30 years old	training programmes	job placement rate after training

» ***Learning by Doing and Training with a Guarantee*, our dual training programmes which facilitates the first opportunity for young Roma. A gateway into companies.**

LEARNING BY DOING

FORMATÉATE CON GARANTÍA

Results 2025

628	38%	45
young participants	job placement rate	locations

» ***Professional Training*, in collaboration with companies to improve the employability of those looking for work**

Results 2025

4738	652	55%
people trained	profesional training	women



» **We help working people and job seekers obtain their secondary school certificate so that they can improve their job opportunities**

Results 2025

19	85
people graduate from secondary education	people enrolled in the 2025/26 academic year

MORE INFO

EMPLOYMENT The comprehensive vision of the *Acceder* programme is a determining factor in its success

We promote support processes for self-employment and foster competitive development of street trading

» **With *Mercaemprende* we contribute to innovating and modernising street trading**

We promote progressive change through improved competitivity, modernisation, digitalisation and the generation of quality employment. We want to help street trading continue to be a way of life and an employment option for part of the Roma population.

Results 2025

220	215	15
participants	people implementing an improvement plan for their stalls	locations



» **Self-employment pathways, a tailored response for Roma interested in entrepreneurship as a form of employment**

Results 2025

100	801
self-employment projects established	self-employment pathways



Digital Roma, with Red.es to improve digital skills. More employment opportunities

Results 2025

9 060	65%	66
students	women	locations





Work Integration Social Enterprises (WISEs), an opportunity for protected employment for the most vulnerable Roma

We promote WISEs through a comprehensive model via pathways which combine accompaniment processes with improvement of professional and social skills and essential work habits for the workplace.

Cleaning, catering and hostelry. Navarre.
Total staff: 61 people
Revenue: 1 203 202€
www.nabutnavarra.org www.elfogonerrante.org

Gardening and forestry work. Asturias.
Total staff: 19 people
Revenue: 559 220€
www.vedelar.es

Information, maintenance, cleaning and mediation.
Total staff: 72 people
Revenue: 678 949€
www.uzipen.es www.ecoturazafatas.es

Advocacy

In 2025 the ***Action plan for improving the employability of the Roma population 2025 – 2028*** was approved. This is a public strategy for employment to aid the Roma population in Spain, with which we collaborated. The strategy is structured around twelve measures designed to generate targeted employment initiatives and specialised support, aimed at the Roma community as a particularly vulnerable group in the labour market.

EDUCATION We accompany Roma students on their pathway towards educational success

A strong commitment to improving the educational level of the Roma population

Education is key for the advancement of the Roma, yet 62.8% of Roma students do not even reach the end of compulsory secondary education successfully. Our aim is to rectify this situation via support for students and their families, accompanying them through the difficulties that arise throughout their educational paths. We work at creating quality education for Roma students, which allows them to face their educational processes on an equal footing with other students.

In 2025 we worked with:

5 839 students

53.5%	4 249	1 275
female students	families	educational centres



Promociona: graduation from secondary school as a priority

Promociona
For the educational success of Roma pupils

The aim of the *Promociona* programme is to increase the number of Roma children who obtain the Compulsory Secondary Education Certificate each year, and who go on to post-compulsory studies. The programme's priority actions are individual educational guidance for students and families, study support and reinforcement for students from the **Promociona Classrooms** and training in digital skills. Mentoring with companies, mentoring among peers, and events with students and families, among other activities, complement this programme.



Kumpania

In coordination with the Regional Government of Valencia, we developed the Kumpania service as a specialised resource within the *Promociona* model. The aim is to improve the socio-educational and community situation of students and participating families.

Results 2025

438	330	95
participants	families	educational centres

Results for the 2024-2025 academic year

1854		55.5%
students		female students

51	1 410	612
locations	families	educational centres

100
Promociona Classrooms

216 *Promociona* students obtain the compulsory secondary education certificate

Primary	Secondary
58% of students moved up to the next year with all subjects passed	**48%** completed the school year with all subjects passed
95% of students in 6th grade of primary graduated into secondary	**84.5%** of students in the 4th grade of secondary and the 2nd grade of Basic Vocational Training graduated
57% of students in 6th grade moved on to secondary with all subjects passed	**91%** of the students who graduated from secondary enrolled in post-compulsory studies

EDUCATION We encourage obtaining the secondary education certificate and continuing in post-compulsory studies

Promociona-T: we promote educational success from children's early years

Promociona-T
For the educational success of Roma pupils



The objective of this programme is to accompany children from their first years in education, encouraging the development of key skills and ensuring a solid basis which will help students continue and be successful throughout their education. We also work with the students who face the greatest challenges in their compulsory studies. We complement group-based study reinforcement, which is the basis of the intervention, with individualised attention to students and their families.

Results of the 2024-2025 academic year

3 333 students | **50.7%** female students | **60** locations

94% of primary students moved up to the next year. 58.5% of them with all subjects passed

72% of secondary students moved up to the next year. 40% of them with all subjects passed

Promociona +: personalised support for students in post-compulsory studies

Promociona+
For the educational success of Roma pupils

The aim of the ***Promociona+*** programme is to increase the percentage of young Roma with a qualification in post-compulsory studies. In the programme we carry out personalised support for students so that they stay in their study programmes and finish them successfully, thus obtaining a qualification. Students are guided and accompanied in these stages and are offered specific support with the more complex material.

Results of the 2024-2025 academic year

652 students in post-compulsory studies

61% female students

132 post-compulsory secondary studies

266 intermediate vocational training cycles

121 advanced vocational training cycles

133 University studies (degree, other qualification, post-graduate or doctorate)



189 students obtained a qualification in post-compulsory studies

» **Grants and financial assistance for university studies**



- **8 grants** Fundación Secretariado Gitano - Luis Sáez grants for Roma women in post-graduate studies.
- **30 grants** for the University Extension Diploma in Social Intervention in the Roma Community: imparted by the Public University of Navarre with the collaboration of the FSG.
- **Furthermore, we facilitate access** for Roma students to grants and financial assistance managed by other entities.



Betting on educational innovation

- In 2025 we finalised the **CODIGI** project through which **3 225 Roma students** have received training in digital skills.
- The ***Roma Innova*** programme, which consists of two specific initiatives: individualised online educational support in English, maths and science, in which **50 students** participated, and an experimental study to assess the impact of AI on the educational performance of FSG students.

Advocacy

We presented our report ***The educational situation of Roma students in Spain*** to regional administrations, proposing specific policies to reduce the educational gap.

We collaborated with the Ministry of Education on the design of a specific leveraging activity for Roma students and we presented a programme proposal to promote effective access for Roma children to early education, within the framework of the European Child Guarantee.

MORE INFO

EQUAL TREATMENT AND NON-DISCRIMINATION We raise awareness in society, combat discrimination and antigypsyism and defend its victims, including in court

IGUALTRATO FOR THE NON-DISCRIMINATION OF ROMA

MORE INFO

We report cases of anti-Roma discrimination and defend the victims



Photo: Team of Roma lawyers from the programme *Equal Treatment*

Results 2025

1179
victims assisted in cases of discrimination

We support and advise victims of hate crimes and discrimination. We combat hoaxes, fake news and acts of discrimination and focus especially on the application of the Comprehensive Law for Equal Treatment.

Strategic litigation is important in the defence of rights and the protection of victims of discrimination

Results 2025

23
strategic litigation cases active



Service of Assistance and Guidance for Victims of Racial or Ethnic Discrimination

CONSEJO PARA LA ELIMINACIÓN DE LA DISCRIMINACIÓN RACIAL O ÉTNICA

We coordinate this Service, which is run under the auspices of the Ministry of Equality. 7 other entities participate: ACCEM, CEAR, The Spanish Red Cross, Fundación Cepaim, MPDL, Red Acoge y Rumiñahui.

Telephone assistance is available on 021, 365 days of the year, from 9 am to 9 pm.

021 ATENCIÓN A VÍCTIMAS DE DISCRIMINACIÓN RACIAL O ÉTNICA

» **We collaborate with the European Commission as monitoring reporters in reporting anti-Roma hate speech content on social media**

Cases reported
129

» **We inform and train Roma in the exercise of their rights in the face of discrimination**

Training
605
Roma women and
445
Roma men

» **We involve key agents and the whole of society in the promotion of equality for the Roma community**

Actions
232
awareness-raising and technical training actions

SARX

» We coordinate the Service for Action against Racism and Xenophobia (SARX) operated by the Department of Housing, Youth and Migration Policies of the Government of Navarre.

Cases handled
265

IgualaT

IgualaT

» We provide a specialised service in the form of the IgualaT Service for victims of discrimination, under an arrangement with the Regional Ministry of Equality and Inclusive Policies of the Valencian Community, with a team of 8 professionals.

Cases handled
278

XXI Report on Discrimination and the Roma Community



Our annual report 2025 is dedicated to commemorating the 600th anniversary of the presence of the Roma people in the Iberian Peninsula, and to reflecting on the centuries of marginalisation, persecution and stigmatisation which still mark our collective memory. It includes **399 cases of discrimination.**

MORE INFO

Advocacy

We coordinate the Alliance for the Comprehensive Law for Equal Treatment and Non-Discrimination, and we participate in Spanish and European networks (Social Pact on hate speech, European Roma Rights Centre, Facing Facts). We combat the algorithmic biases of artificial intelligence with IA Ciudadana (AI Citizen) and the London School of Economics. We are part of the CEDRE and contribute recommendations.

We signed an agreement with the **General Judicial Council** to guarantee effective access to the legal system for Roma. We continue to demand the application of the Comprehensive Law for Equal Treatment and Non-Discrimination, and we have made contributions to the future Charter of the Independent Authority for Equal Treatment. We published the ***barometer The Social View on the Roma People in Spain.***

SOCIAL INCLUSION ROMA WOMEN AND HOUSING

We accompany Roma to further their social advancement

MORE INFO MORE INFO

SOCIAL INCLUSION

We fight against poverty among the most vulnerable Roma families and to guarantee their rights

INGRESO MÍNIMO VITAL

Romanó sastipén

We accompany the most socially excluded Roma and Roma families to guarantee that their basic needs are met, including healthcare, living conditions and access to the Minimum Income scheme.

Results 2025

13 066 families in the Support Service for Basic Needs

17 341 participants

2 330 Comprehensive Family Intervention plans

740 people in the Support Service for application for Minimum Income

2 529 participants in health promotion programmes

We work to break the generational cycle of poverty and social exclusion, offering quality socio-educational opportunities



Results 2025

3 802 minors

41 cities

CaixaProinfancia

+infancia

Advocacy

We presented a report to the European Commission containing recommendations and assessments of the European Child Guarantee and its impact on Roma children, in collaboration with Eurochild and the EURoma network.

We collaborated with the Ministry of Youth and Childhood on the launch of a ***State Pact against Child Poverty,*** including in the policy document a special focus on Roma children.

GENDER EQUALITY AND ROMA WOMEN

We work with a gender perspective and through specific programmes to promote social and labour market incorporation, particularly for the most vulnerable women, and we advocate for the specific needs of Roma women to be incorporated into public policies and to promote a more diverse and plural image.

Calí Equality for Roma women

Instituto de las MUJERES

We support the personal and social advancement and the employability of Roma women through our programmes *Calí* and *Sara Romí*

We promote the social inclusion of Roma women, and we accompany them in their process of empowerment so that they can take an active part in society, with greater support for the most vulnerable.



Results 2025

1 629 women on training pathways for socio-personal skills and employability

2 796 Roma women and **1 508** Roma men participate in **50** awareness-raising actions about gender equality and prevention of violence

830 key stakeholders

Advocacy

We participated in the 8th of March celebration organised by the Ombudsman: ***Roma women in Spain: 600 years of challenges and overcoming.***

We work with key stakeholders and as a network with other organisations in different spaces to bring a gender perspective and an intersectional focus.

HOUSING

We work to ensure that all Roma families have access to decent housing in an inclusive environment. Our goal is to eradicate slums and substandard housing.

Results 2025

1 008 families accompanied in accessing decent housing and assisted with housing-related needs

Advocacy

We contributed to the drafting process of the National Housing Plan by putting forward proposals which we submitted to the Ministry of Housing in dialogue at the highest level.

We worked with the European Network FEANTSA to contribute proposals to deal with the slum housing situation in Europe.

We have joined the expert subgroup on Homelessness established under the auspices of the State Council of NGOs for Social Action's Group for Inclusion, Employment and Rural Affairs.

FSG IN FIGURES

€52 948 068
Volume of activity

40 449
Individuals in individualised pathways (59% women)

EMPLOYMENT

>acceder promoting Roma employment

22 986 participants

4 982 people found a job

6 431 people trained

4 468 collaborating companies

TándEM Training and Employment

240
participants (54% women) (58% under 30 years old)

20
training programmes

LEARNING BY DOING

220
young participants (2023-2025)

38%
job placement rate

FORMATÉATE CON GARANTÍA

408
young participants

30%
job placement rate

SELF-EMPLOYMENT AND SOCIAL ECONOMY

801 self-employment pathways

Mercaemprende

220
participants

3
WISEs

152
people working in WISEs

EDUCATION

Promociona – For the educational success of Roma pupils
Promociona-T – For the educational success of Roma pupils
Promociona+ – For the educational success of Roma pupils

5 839
students (53.5% female students)

4 249
families

1 275
educational centres

65
locations (13 regions)

216 *Promociona* students obtained a compulsory secondary education graduation certificate. 91% of the students who graduated from compulsory secondary education went on to post-compulsory studies

189 *Promociona+* students obtained qualifications from post-compulsory education

HOUSING

1 008 families assisted in accessing decent housing

ROMA WOMEN

Calí Equality for Roma women

1 629
women on training pathways about socio-personal skills and employability

2 796
Roma women and
1 508
Roma men participated in awareness-raising actions about gender equality and prevention of violence

118
women supported in situations of gender-based violence

141 653 Participants

600 Volunteers (29% Roma, 75% women)

1 392 Average number of staff (37,5% Roma, 75% women)

201 Interns (25% Roma, 78% women)

726 Programmes

83 Offices

90 Locations

15 Regions

EQUAL TREATMENT

IGUALTRATO FOR THE NON-DISCRIMINATION OF ROMA

1 233
cases of discrimination handled

1 179
victims of discrimination accompanied in the exercise of their rights

232
awareness-raising and technical training actions with key actors

605 Roma women and **445** Roma men participate in fundamental rights training actions

19
cases of strategic litigation against discrimination and antigypsyism

SOCIAL INCLUSION

17 341 participants

13 066 families in the Support Service for Basic Needs

2 330 comprehensive Family Intervention plans

740 people in the Support Service for applying for the Minimum Income scheme

2 529 participants in health promotion programmes

3 802 minors in the Proinfancia (41 cities) CaixaProinfancia +infancia

POLITICAL ADVOCACY AND INTERNATIONAL ACTION

We are members of advisory bodies of the European Commission

We coordinate the European Network EURoma, made up of 15 countries and the European Commission

YOUTH AND CHILDREN'S PARTICIPATION

1 187 participants

72 young Roma in the Network of Participation Facilitators

30 children and adolescents in the Roma Children and Adolescents Participation Group

CULTURAL PROMOTION

Cultural Microsite BITÁCORA gitana

SOCIAL ADVOCACY

225 000 unique users of our website

745 000 page visits

133 000 followers on social media

Awareness campaign The Zero.8

14 500 consultations at the documentation centre

8th edition of Dialogues for Interculturality Diálogos por la interculturalidad

POLITICAL ADVOCACY AND INTERNATIONAL ACTION We are active partners in Spain and Europe, working to influence equality and inclusion policies

MORE INFO





We influence the political agenda, in Spain and in Europe, to defend Roma rights

We contribute to legislative initiatives at the regional, national and European levels, with the aim of ensuring that public policies are aimed at improving the Roma's living conditions: Draft Act on Vulnerable Neighbourhoods, National Housing Plan 2026-2030, National Pact on the Climate Emergency, Draft Housing Act of Cantabria, the Children's Act in Asturias.

- On a European level we participated in the designing of the EU's next Multiannual Financial Framework (2028-2034) and in defending the European Social Fund as a key instrument of social cohesion that underpins the EU's social progress objectives. We sent our proposals for safeguarding European investments in the Roma population to the European Commission, and to the various committees of the European Parliament which are responsible for negotiating future regulations.
- We contributed proposals for the eradication of slums in the first European Affordable Housing Plan, and in the fight against Roma child poverty in the first EU Anti-Poverty Strategy.
- We collaborate with European institutions and bodies, and we form part of various advisory groups in the European Commission on the Roma population, European funds, racism and xenophobia, as well as consultation forums of the EU Fundamental Rights Agency (FRA).

We work in partnership

We lead the **European EURoma Network** which brings together public authorities from 15 Member States and the European Commission to improve the use of the European Cohesion Policy Funds in promoting the equality and inclusion of the European Roma population. The network has begun a new line of work focused on decent housing and ending segregation.

- With the **Alliance for the Law on Equal Treatment**, we are working alongside 13 other NGOs to create the Charter of the Independent Authority for Equal Treatment.
- We work to defend the economic, social and cultural rights of the Roma through the **platform DESC España.**

We share our work and experience in Europe as well

- We participate in the **European Platform for Roma Inclusion** and in the **Roma Week** in the European Parliament, as well as in numerous European forums.
- We host numerous visits from European study organisations to help them learn about our work and our approaches.

We also form part of:

- The European Anti-Poverty Network (EAPN); the Council for the Elimination of Racial or Ethnic Discrimination; State Council of NGOs for Social Action (POAS); Monitoring Committee for POISES (Operational Programme for Social Inclusion and Social Economy); Monitoring Committee for POEJ (Operational Programme for Youth Employment); Social Inclusion Network of Spain; Platform of Childhood Organisations (POI); European-level Roma NGOs; Youth Council of Spain; Platform of the Third Sector (PTS); Platform of Volunteers in Spain (PVE); Future in Common; AEF (Spanish Association of Foundations); Group of Private Operators of the Operational Programme, FIARE – Ethical Banking.

SOCIAL ADVOCACY We work to publicise our work, to promote knowledge of the Roma and to showcase their diversity

We contribute to raising awareness about the Roma by presenting a more real and diverse image

We have contributed to generating intense community and social activity around the celebration of the 600th Anniversary of the presence of the Roma in Spain by mobilising institutions, the media, society at large and, fundamentally, Roma around different activities and in public spaces.

» **We collaborated intensely with the media, achieving more than 5 400 impressions in the press, radio and television**

Impact

225 000
unique visitors to the website

14 500
queries to the Documentation Centre

6 700
newsletter subscribers

745 000
page visits

133 000
followers on national social media




EL PAÍS

GENTE CON LUZ

Sara Giménez / Abogada

"Ser la gitana perfecta para todos agota"

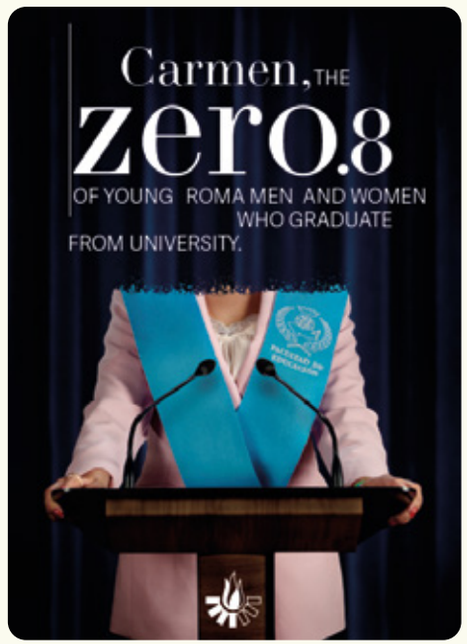


» **We created graphic works to accompany the celebration of the 600th anniversary and the 8th of April, Day of the Roma**

1425-2025 ROMA PEOPLE 600 years A shared history

The campaign *Zero.8* brought attention to the educational reality of Roma youth and showed the barriers they face in obtaining qualifications at university

IGUALTRATO FOR THE NON-DISCRIMINATION OF ROMA





MORE INFO

PARTICIPATION AND CULTURAL PROMOTION

We promote Roma participation as a key element in full citizenship

MORE INFO

In 2025 we have furthered the participation of the Roma population as part of active citizenship, community building and social advocacy. We have connected participation, volunteering, representation and cultural promotion in the framework of the 600th anniversary of the arrival of the Roma people in Spain, as a way to celebrate such a special year.

We promote social participation and the citizenship of Roma children and young Roma

We promote participation spaces where children, adolescents and young Roma strengthen their skills in active citizenship, representation, coexistence and dialogue with institutions, to help their voices, proposals and interests be present in public and community spaces.

Results 2025

1187 participants

72 actions to incentivise participation

71 young Roma in the Facilitators Network

30 children and adolescents in the Roma Children and Adolescents Participation Group





We foster internal participation: GPG and GMG

The **GPG** (Roma Partipication Group) and the **GMG** (Roma Women's Group) are internal advisory bodies. They promote the participation of Roma, who form part of the organisation and advise on issues of equal opportunities with an intersectional and intercultural focus.

Results 2025

21 participants in the GMG

35 in the GPG



We promote Roma culture

Under the framework of the 600th anniversary of the Roma people in Spain, we have promoted cultural initiatives and institutional recognition to help highlight the historical, social and cultural contribution of the Roma people to Spanish society.

Among other initiatives, we collaborated with institutions such as the Prado Museum and took part in activities to promote and recognise flamenco and Roma culture around the country.



We strengthen volunteering

Volunteering is a key tool in social participation, community support and intercultural community-building. With our volunteers we strengthen networks of solidarity and community engagement, and consolidate an environment of enriching dialogue.

Volunteers

600

Advocacy

We participate in spaces for public representation and institutional dialogue to encourage the presence of Roma in participatory bodies and social platforms at national and regional levels.

We participate in the Spanish Youth Council and the Spanish Volunteering Platform, among other organisations, to encourage the presence of Roma in spaces of public representation.

We celebrated Spanish history and culture by taking the 600th anniversary to all regions of Spain, giving protagonism to Roma people and involving institutions and companies in our advocacy for interculturalism.

CORPORATE ALLIANCES AND SOCIAL SUPPORT

Major alliances are essential for maximising the impact of our actions

MORE INFO

Corporate commitment and equal opportunities: a key partnership in tackling inequalities

Around 4 500 companies now collaborate with us through our programmes.



Thanks to your trust we have been able to implement strategic programmes which create opportunities. Several stand out from among them: *Acceder,* designed to facilitate the incorporation of Roma into salaried employment;

Promociona, which encourages academic success and continuation in education among Roma students; and *Calí,* aimed at promoting equality and empowering Roma women, especially those in the most vulnerable situations.

Each alliance represents an opportunity to advance towards a more cohesive, diverse and inclusive society. For this reason, we wish to acknowledge the commitment of all the companies and foundations which, through their involvement, contribute to improving the living conditions of Roma people.

In 2025, the year in which we mark 600 years since the arrival of the Roma in the Iberian Peninsula, it is especially important to recognise the value of strategic alliances as an engine of social transformation. Moving towards a fairer, more inclusive and more equal society requires a shared commitment from public authorities, the third sector, and very importantly, the business community, whose implication is vital for creating real opportunities and promoting equality of opportunities for Roma.

Throughout this year, collaboration with committed companies and organisations has continued to be a fundamental pillar of efforts to improve the quality of life and to promote equal opportunities for the 40 000 people with whom we work. These alliances not only further the reach of our actions, but also strengthen their impact, allowing us to develop more innovative solutions which are still in place today.



Strategic Partner Companies

Fundación "la Caixa" · Fundación Accenture · Telefónica Fundación · orange · Deloitte. · Fundación MAPFRE · Iberdrola

Collaborating companies

Alcampo · amazon · IKEA · enterprise · Lacera · IBM · Fundación Alcampo · Clece · Carrefour · Ausolan. Fundación · Fundación FSM · fiare bancaetica

Alliances with companies enable us to develop strategic programmes which create opportunities.

CORPORATE ALLIANCES AND SOCIAL SUPPORT

Your commitment is important to make progress in equality

600 years of history. Thousands of people building a future

In 2025, within the framework of the 600th anniversary of the arrival of the Roma in the Iberian Peninsula, more than 1 000 people linked their commitment to Fundación Secretariado Gitano. Thanks to this support, thousands of people have overcome barriers and opened up new opportunities, showing that each contribution can transform lives and bring us closer to a fairer society.

A social base which transforms lives



Being a donor or a member is much more than giving economic support.

It is to form part of a community committed to equality, coexistence and the recognition of Roma rights.

We have strengthened our social base through digital campaigns, actions across the country, solidarity events and new participation initiatives which have enabled us to reach more people and create closer and more lasting bonds. Solidarity festivals, cultural activities, online campaigns and community meetings have turned solidarity into something shared, visible and proximate. Because when many people join together, change is multiplied.

Voices which form part of the change

"I have always had a close relationship with the Roma.

Thank you for working so that the situations of discrimination towards the Roma which I have witnessed can come to end. So that flavour, that joy, that verve, that love for life, for culture, is never lost. You are an inspiration for the whole world!"

Ada Andrés, member of the FSG.

Your support is transformed into opportunities for thousands of people





YOUR COMMITMENT TO EQUALITY

Become a member

AND WHAT IF THAT COMMITMENT WERE YOURS?

How can you collaborate?

Become a member

A monthly fee, cancellable at any time.

Businesses and SMEs

By supporting our initiatives.

Organisations and other entities

Via alliances and agreements with shared goals.

Events and social mobilisation

Festivals, cultural activities and actions to strengthen commitment to equality.

Social media and participation

Share content, report fake news and online hate crimes. Fight antigypsyism.

You can also make a one-off donation

Bank transfer:

ES83 2100 0631 4713 0018 3979

Bizum NGO code: 09698

MORE INFO

QUALITY AND SUSTAINABILITY

Quality, transparency and good governance, our hallmarks

We have in place a Quality Management System certified by APPLUS in accordance with the UNE-EN ISO 9001:2015 standard. We monitor, supervise and control the processes of service delivery, both in the planning and the implementation of the activity. This enables us to improve operative and economic efficiency, strengthening the trust of our funders, our participants and general society.

The main objective is to provide a cross-sectional and comprehensive focus on quality, to improve the efficiency and impact of the key programmes on the attention given to the Roma for whom we work.

Our accounts are audited, and we have accreditations for quality, transparency and good practices.

We manage the resources we receive in an ethical, transparent and efficient manner

The annual accounts of Fundación Secretariado Gitano, comprising the balance sheet as of 31st December 2025, the income statement and the report for the financial year finishing on the aforementioned date, are audited by EY, formerly Ernst & Young.

The full annual audit report issued by EY and all financial information can be consulted at:

Code of Good Governance | Training plan | Code of Conduct

Child and adolescent protection policy | Strategic Plan 2024-2030

Volunteer plan | Equality plan | Communication plan

Committee of Auditors' Board and internal control

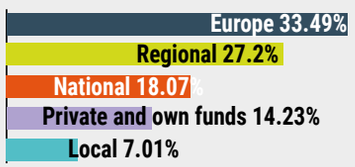
IV Collective Agreement of the Fundación Secretariado Gitano (2022)

Digital Pact for the Protection of People | Environmental policy

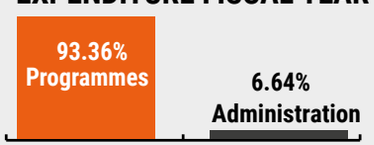
+ INFO

€ 52 948 068
Volume of activity

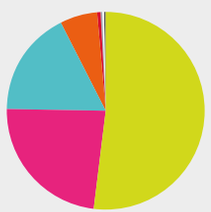
SOURCES OF FUNDING



EXPENDITURE FISCAL YEAR



EXPENDITURE BY AREA OF WORK



- 52.17% Employment
- 23.13% Education
- 17.29% Social Inclusion
- 6.06% Equal Treatment
- 0.61% Housing
- 0.39% International Action
- 0.24% Culture
- 0.12% Awareness-raising

Main sources of funding

33.31%
of our funding comes from European Social Fund Programmes.

14.23%
of our income comes from support from organisations, companies and members.

10.59%
of our funding comes from the Activities of Social Interest box on Tax Declarations.

MILESTONES 2025



La Revuelta on TVE (Spanish national radio and television public broadcaster), Raúl Quinto, Ramón Salazar Tío Jani, Jorge Serrano, the European Roma Rights Centre and the company Lacera, awarded by Fundación Secretariado Gitano 2025



We received a visit from the minister for culture, to learn about the Roma population's situation and to celebrate the 600th anniversary

MORE INFO



We held our 21st FSG Institutional Meeting in Cuenca



We participated in the Ombudsman's act in homage to Roma women to celebrate the Year of the Roma People in the 600th anniversary year



We presented our proposal for a Comprehensive Law to representatives of the volunteer sector in the conference "Advancing in Guaranteeing Rights and Recognising the Roma", at the Centre for Political and Constitutional Studies



We received awards and honours such as the Gold Medal of the Region of Murcia

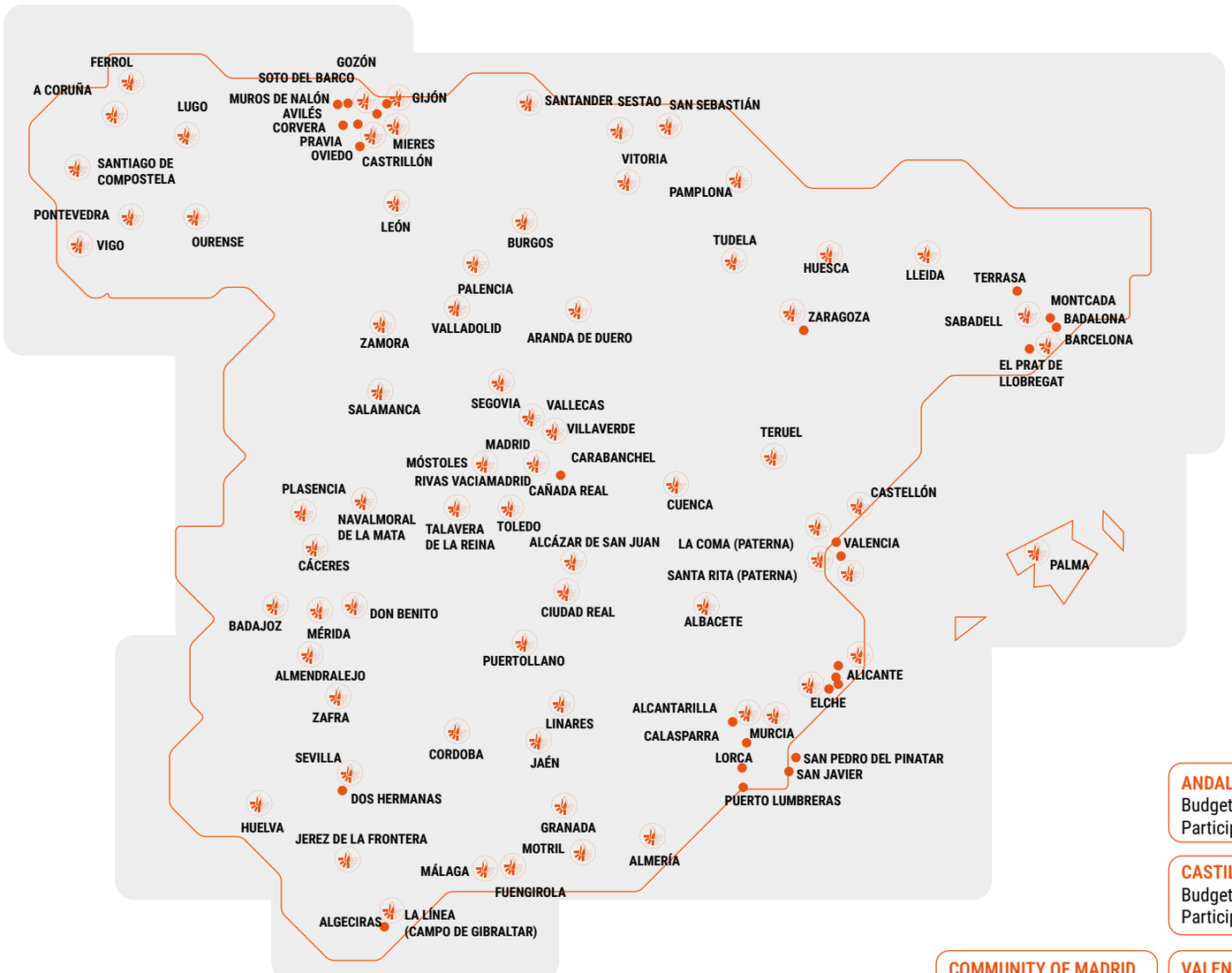


ONCE is dedicating the 5th November lottery ticket to the 600th anniversary



Sara Giménez, our director general, brought Roma history and culture to the Caixa Foundation's social lecture series at the CaixaForum in Madrid

TERRITORIAL NETWORK Where we work



15 regions

90 locations

83 offices

ANDALUSIA
Budget: €7 278 971
Participants: 8 044

ARAGON
Budget: €1 778 035
Participants: 1 771

CANTABRIA
Budget: €566 957
Participants: 583

CASTILLA-LA MANCHA
Budget: €2 689 650
Participants: 2 905

CASTILE AND LEÓN
Budget: €4 279 849
Participants: 4 927

CATALONIA
Budget: €1 563 327
Participants: 1 388

COMMUNITY OF MADRID
Budget: €3 406 000
Participants: 3 271

VALENCIAN COMMUNITY
Budget: €8 183 222
Participants: 8 232

EXTREMADURA
Budget: €2 509 957
Participants: 3 079

GALICIA
Budget: €3 610 541
Participants: 3 340

BALEARIC ISLANDS*
Budget: €120 361
Participants: 90

NAVARRE
Budget: €1 432 178
Participants: 1 189

BASQUE COUNTRY
Budget: €1 005 307
Participants: 1 047

ASTURIAS
Budget:€1 827 105
Participants: 2 519

REGION DE MURCIA
Budget: €2 129 492
Participants: 2 160

MORE INFO

* In 2025 we began activities in the Balearic Islands, in the city of Palma de Mallorca



YOUR COMMITMENT TO EQUALITY

Become a member

If you want to know about all that we have done in 2025, go to:

www.gitanos.org/informeanual/
#FSGAnnualReport

Fundación Secretariado Gitano

Follow us on:

© Fundación Secretariado Gitano, August 2026
Headquarters: c/ Ahijones s/n. 28018, Madrid.
Telephone: +34 91 422 09 60
fsg@gitanos.org
www.gitanos.org

With the collaboration of:

Cofinanciado por la Unión Europea

Ministerio de Trabajo y Economía Social

Fondos Europeos

Gobierno de España · Ministerio de Derechos Sociales, Consumo y Agenda 2030

Por solidaridad otros fines de interés social

Gobierno de España · Ministerio de Derechos Sociales, Consumo y Agenda 2030 · Secretaría de Estado de Derechos Sociales

This booklet is printed on recyclable paper made from wood from sustainably managed forests.