



Promotion
of Roma/Traveller
Integration and
Equal Treatment
in Education
and Employment

EDUCATION AND EMPLOYMENT SEMINARS

ROMANIA

Project leaded
by



Project financed
by



1. Context

The seminars were jointly organised by the National Council for Combating Discrimination and Romani CRISS - partner entities on the Project *“Promotion of Roma/Travellers integration and equal treatment in education and employment”*

The meetings were focused on both topics: education and employment. The purpose of each meeting was tackling the main subjects regarding equal access for Roma in education and employment and prepare the subjects of the national seminars on education and employment to be carried out in the Roma EDEM project framework for 2006.

The meetings were hosted by Bucharest sector 2 Maier Hall. The participants represented both public institutions and NGO's, and the meeting agenda was created so each topic could be approached by a public administration representative and an NGO representative as well. We also tried to have a gender balanced seminar.

2. Brief description of the seminars

2.1. Education seminar

Regarding the education seminar, the main topic was segregation of Roma children in schools bearing especially in mind that after NCCD applied the first sanction for segregation of Roma children in schools, The Ministry of Education and Research issued a Notification which prohibits such phenomena.

During the meeting, representatives of the Ministry of Education, school teachers and representatives of civil society analysed the anti-segregation instruments and the implementation of these measures (The Notification of the Minister of Education and Research, PHARE Programs on education for disadvantaged groups focused on Roma) and also possible monitoring mechanisms on desegregation policies in education.

2.2. Employment seminar

Regarding the employment seminar, the main topic was the implementation of measures on free access for Roma in employment and labour equality. The National Agency for Employment presented the measures for improving Roma access on labour market (job fair dedicated to Roma community, prequalification courses, etc.).

A very important issue was related to combating discrimination against Roma in the field of employment and labour. In this regard, a representative of the professional unions was invited to express their opinion on this topic.

Another topic regarding free access to employment was related to Roma women on labour market.



« Improving the situation of Roma and the equal treatment in education »

AGENDA

29.11.2005, Bucharest

Meeting objectives:

1. Promoting the dialogue and cooperation between the Ministry of Education and Research, school directors, teachers, education inspectors and Roma NGO's for a better implementation of anti-segregation measures.
2. Evaluating the implementation of anti-segregation programs in schools.
3. The access of Roma children in the national education system according to Roma Inclusion Decade – Education Fund.

10.00 – 10.15 Seminar opening

Introduction, presentation of the participants

- Asztalos Csaba Ferenc, NCCD

10.15 – 10.45

First session: Analysing the implementation of anti-segregation measures in education for disadvantaged groups, focused on Roma.

Analysing the anti-segregation instruments and the implementation of these measures (The Notification of the Minister of Education and Research, PHARE Programs on education for disadvantaged groups focused on Roma).

Presentations: - Liliana Proteasa, director, The Ministry of Education and Research
 - Iancu Ioana, teacher, “Lucian Blaga” high – school.

10.45 – 11.15 Proposals regarding the monitoring mechanisms on desegregation policies in education. The role of public institutions. The role of NGO’s.

Presentations: - Gheorghe Sarau, Ministry of Education and Research
 - Delia Grigore, Amare Romentza

11.15- 11.45 Debates

11.45 – 12.15 Coffee break
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Second Session: Combating segregation of Roma children in schools. The role of NCCD. Cases related to segregation in education.

12.15 – 12.45 The role of NCCD in combating segregation of Roma children in schools.

Presentations: Dezideriu Gergely , NCCD

12.45- 13.15 Debates. Proposals from the participants. Conclusions and recommendations regarding desegregation.

13.15 – 14.00 Lunch break



**« Improving the situation of Roma and
equal treatment in employment »**

**AGENDA
29.11.2005, Bucharest**

Meeting objectives:

- Promoting an anti-discrimination approach in the public services meant to improve the free access of Roma in employment.
- Improving Roma women free access to employment.

14.00 – 14.30

First session: Implementation of measures on free access for Roma in employment and labour equality. Analysis.

Presentations:

- Gelu Duminica, Agentia de Dezvoltare Comunitară ”Impreuna”
- Tudorita Bistriteanu, National Agency for Employment

14.30 – 14.45 Debates

14.45 – 15.30 Proposals regarding the free access to employment and labour market The role of public institutions. Improving the dialogue between public institutions and NGO’s. Improving Roma women free access on the labour market.

Presentations:

- Madalin Morteau - Romani CRISS
- Cristian Tomescu, National Agency for Employment

15.30 – 15.45 Debates

15.45 – 16.00	Coffee break
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Second session: Combating discrimination against Roma in employment and free access on labour market. The role of NCCD. Discrimination cases in employment and free access on labour market .

16.00 – 16.30 The role of NCCD in combating discrimination against Roma in the in employment and free access on labour market.

Presentations: - Monica Vasile, NCCD

16.30 – 16.45 Debates

16.45 – 17.00 Coffee break

Third session: Conclusions and recommendations regarding the free access of Roma in employment and labour market. Participants' contribution regarding the action plan on combating Roma discrimination in employment.

17.00-17.30 Conclusions and recommendations regarding the meeting on improving the situation of Roma and equal treatment in education



3. Conclusions

3.1. Education meeting

The main conclusions of the seminar could be summarized in:

- Fight against Roma discrimination in education implies sustained measures against Roma segregation in schools and strict mechanisms on desegregation policies in education.

- The necessity for training the school teachers, school directors and school inspectors on anti – discrimination measures and anti – segregation mechanisms.
- Classes regarding intercultural education in school curricula for improving the knowledge on Roma culture and traditions.
- A better dissemination of anti-discrimination legislation among the communities where Roma groups live (sensitizing campaigns).

3.2. Employment meeting

The main conclusions of the seminar could be summarized in:

- Continuing the positive actions taken for Roma community in ensuring the free access on labour market.
- A better co-operation with Employers Associations in order to increase the number of Roma employees. For this measure, a number of meetings with the representatives of these associations are needed.
- Special measures addressed to Roma women are needed, due to the poor number of Roma women on the labour market.
- A better knowledge on anti-discrimination measures on labour market for preventing discrimination deeds.

4. Background documentation used

In choosing the themes of the meetings, a number of studies were taken into consideration, especially the Notification issued by Ministry of Education and Research regarding segregation and also the cases NCCD was confronted with on this topic. Statistical data on Roma children attending school courses were also relevant for the topic.

Regarding the free access on employment, the statistical data of The National Agency for Labour were relevant for the meeting, and also the results of the positive actions undertaken for improving the access of Roma on labour market.

5. Budget justification

^oBoth meetings were held in the same day, with the help of Bucharest sector 2 Maier Hall. The costs involved in organizing these meetings were minimum and entirely covered by the partner organizations: NCCD and

Romani CRISS. Because the participants were coming exclusively from Bucharest, no costs regarding accommodation was needed.

***BUCHAREST, 29TH OF NOVEMBER 2005, BUCHAREST SECTOR
2 MAIER HALL***

***“Promotion of Roma/Travellers integration and equal treatment in
education and employment”***

Seminars on employment and education



De la stinga spre dreapta : Gelu Duminica – Agentia Impreuna ; Gruia Bumbu –
Consilier Guvernul Romaniei; Dumitru Ion Bidia – Comunitatea Etniei Romilor; Vasile
Burtea – Avocatul Poporului.





Nr. crt.	Nume și prenume	Instituția	Date de contact
1	BUMBUL ION GRIȚA	GUVERNUL ROMÂNIEI	0744-535851; 021-222074 gricabumbul@yahoo.com; gricabumbul@regis.ro
2	Gelu Lupan	Asoc. de Juri Com. "Impresia"	021.210.05.39; gelu.damian@egj.ro
3	Adriana Ion Primita	CERR	0724168082
4	Vasile Burtica	Avocatul Poporului	burtica@arp.ro, tel 31271.03 0740556459
5	Bratu Marian	R.A.T.B.	marian.bratu@rath.ro tel 3075571 0755661089
6	SĂVULESCU TRAIAN	Agentia Locala pt. Serv. Feder. de Munca SZ	0744388197; 21185.1915
7	BUCALET MARIANA	Agentia Municipală pt. Ocuparea forței de Muncă	3164340
8	PETRE GHEORGHE	Președinte Partida Romilor	sect 2 0726453991
9	TUDOR GHEORGHE	PARTIDA ROMILOR 2	0720871518
10	Miculescu GEORGE	PARTIDA ROMILOR 2	0724678460
11	IANCU IOANA	Liaison Office "L. Blaga"	2551265 / 2110437
12	MARIA STANCA	Secola eu et VIII NR.37	2414435/0727149543
13	STEFAN GHERMAN	UNHCR	2101548-ext 25 Gherman@unhcr.ro
14	CRISTINA MIUTU	UNHCR	- - 27 Cristina@unhcr.ro

Nr. crt.	Nume și prenume	Instituția	Date de contact
1	ROMAN MARINA	IGPR - ICPC	336, 22, 67.
2.	RABU CRENGUTA	AGPMB - SERV. PREVENIRE	3.14.55.20 - email: sprevenire@h.ro
3	ADAM CONSTANTIN-CATALIN	SECȚIA 6 POLIȚIE	0744334917
4	ADABEL ROBERTO	SECȚIA 8 POLIȚIE	0747220605
5	PUFULETE RUDOLF	LICEUL "ADY ENDRE"	252 1123
6.	BUCUR DANA	Prefectura aluz. Bucuresti	312.37.41
7.	TERENTE LUCIANA	C.E.A.P. STEP BY STEP	0745 040325
8.	RALUCA GLIGA	Agentia Nationala pentru Egalitate de Sexuri între Tineri și Copii	021/516.2044.
9	Maria Potlescu	Asociația Tinerilor Români din România	0727671052,
10	IVAN. GHEORGHE	PARTIDA ROMILOR din ROMANIA	0746 202596

