



Promotion
of Roma/Traveller
Integration and
Equal Treatment
in Education
and Employment



Nemzeti és Etnikai Kisebbségi Jogok
Országgyűlési Biztosának Irodája
H-1051 Budapest, Nádor u. 22

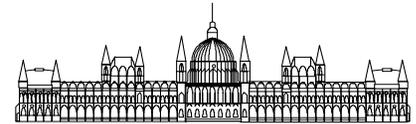
24th October, 2005
Budapest, Hungary

With Equal Opportunities on the Labour Market





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Equal Opportunities for the Roma

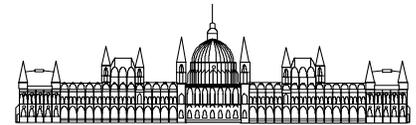
“The government of the Republic refuses every form of racism and exclusion. While making a theoretic commitment, we also take concrete measures to integrate our fellow Roma citizens who live in a disadvantaged situation due to discrimination and prejudice. We will continue with the policy of creating opportunities and eradicating discrimination for Roma citizens in the areas of education, employment, housing, healthcare and culture. **Special training and consulting programmes are also available to support the Roma in the integration into the labour market.**”

/The program of the Government of the Republic for a Free and Equitable Hungary/





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The aim of the seminar

- To clarify the real situation on the labour market
- To create opportunity for Roma Employment Network representatives to learn better where and how to apply for funds
- To demonstrate good practices

Participants

- Representatives of employer's organisations
- Representatives of employee's organisations
- Directors and Roma officers of the County Labour Offices
- Representatives of the National Roma-Self-Government

The number of the participants at the Opening was 80 people.





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Program of the seminar

9:15 – 9:45 Registration

9:45 Introduction

Aims and programs of the ROMA EDEM Project,
participation of the Office of the Parliamentary
Commissioner in it.

Heizerné Hegedűs Éva

Responsible for the project

10:00 Equal treatment and the fight against discrimination
in employment —

EU directives

Kaltenbach Jenő

Parliamentary Commissioner

10:30 Equal treatment and the fight against discrimination
in employment — domestic regulation

László Fórika,

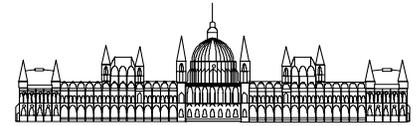
Legal Adviser , Office of the Parliamentary

Commissioner





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10:30 Experiences of the Hungarian Labor
Inspectorate on the discrimination against Roma
employees

Papp István

President

11:00 Equal projects towards Romany People in
Hungary

Balogh Attila

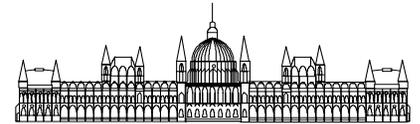
Program director

OFA EQUAL national office





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11:40 “Good Practices” in employment

Pest County Labor Centre. *Lengyel János, Director*

Békés County Labor Centre. *Kristóffyiné Szász Etelka Deputy Director*

13:00 – 14:00 Lunch

14:00 Room-discussion about the main obstacles of the equal opportunities of Hungarian Roma, geographical disadvantages, the opportunities of Roma women.

Opinion of the auditorium, questions to the speakers.

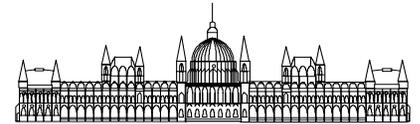
Chair: Belánszki Gyula, head of dep. Office of the Parliamentary Commissioner

16:00 Closing





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Conclusions:

- 1. The legal existence of the Roma population on the labour market should be strengthened. Their integrated employment could be promoted also in the terms of market economy.***
- 2. The representatives of different labour and social organisations should take more active role in the fight against discrimination of Roma people in the field of the employment. The victims of the discrimination should be more informed about their possibilities for remedies and compensations.***
- 3. Simple labour actions could not solve the problems of the Roma employees. Complex and differentiated approaches are needed in handling the problem.***