

GOOD PRACTICE EXAMPLES OF PROJECTS FROM THE CZECH REPUBLIC - fight against discrimination on the labour market



Roma EDEM International Seminar

***Fighting against Roma/Traveller discrimination in education
and employment***

Madrid 24.-25.11.2005

Workshop - Employment

UNEMPLOYMENT of ROMA PEOPLE in the Czech Republic



CAUSES:

- Low qualification and education
- Racial discrimination on labour market
- Social benefits dependency
- Nondeveloped working habits

RESULTS:

- Social exclusion
- Poverty
- Segregation

STATISTICS

- Prohibited to gather statistics on ethnic minorities for state authorities.
- Estimated number of unemployed Roma in the productive age – **85%**

Promotion of Roma Employment Projects



- 1) o.s. LIGA Bruntál (NGO)– projects focused on employment mediation and employment opportunities
- 2) SPOLU Olomouc (NGO)– Employment Promotion Agency

o.s. LIGA Bruntál (NGO)

■ ***ROMA WORKING TROOP***

- 3 years project (2003-2005), budget – 330 000 EUR (equipment, wage of foreman)
- aim – to create job positions for Roma people who are longterm unemployed
- activities:
 - ▶ contact with Labour office in the region
 - ▶ choice of the candidates
 - ▶ rekvalification of the candidates
 - ▶ creating the working troop for repairing the pavements in town(2004 - job for 8 unemployed, who restored 3000m² of pavements
 - ▶ building industry – continuation of this project

o.s. LIGA Bruntál (NGO)

■ ***GREEN WORKSHOP***

- continuous project of sheltered workshop (1,3 EUR)
- aim – to create job opportunities for people with disabilities
- activity – recycling of electronic waste
- participants – Roma and NonRoma disabled (17 persons)
- financed by Labour office, 2 foundations (Dalkia, Siemens)

o.s. LIGA Bruntál (NGO)

■ ***DRUDGER***

- job agency for recvalification, project for 1 year (pilot project, will be developed within the EQUAL)
- budget 100 000 EUR for the first year
- participants - longterm unemployed esp. Roma people, people with disabilities
- aim – systematic solution for longterm unemployed people (10 people employed in the time of the project)

SPOLU Olomouc (NGO)– Employment Promotion Agency

- started as an employment promotion agency for people with disabilities
- survey on unemployment of Roma people in Olomouc
- 2004 NGO started to work with Roma unemployed
- several problems in the beginning – misunderstanding among partner's organisations, low motivation of the target group to take part in the project

SPOLU Olomouc (NGO)– Employment Promotion Agency

aims:

- to improve position of Roma people on opened labour market
- to beat/overcome prejudice of potential employers against Roma people as employees
- to remove barriers among Roma and Nonroma organisations

SPOLU Olomouc (NGO)– Employment Promotion Agency

results:

- 18 Roma unemployed have a job (95 Roma people took part in the project and 34 were actively supported to find a job)
- more than 250 firms and companies were contacted
- 2 job clubs for Roma participants were organised
- survey focused on unemployment of Roma people in Olomouc

Conclusions about/on?? promoted employment

- experience and „good name“ of organisation which provides services of promoted employment
- cooperation with Labour offices, partnerships with other organisations
- importance of education of personnel clerk who will be in contact with the employers and job seekers as well

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Thank you for your attention!