

Vision, mission, values and principles

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he *Fundación Secretariado Gitano* is a non-profit inter-cultural social organisation that provides services for the development of the Roma community throughout all of Spain and at the European level as well. It commenced its work in the 1960's and was constituted as a Foundation in the year 2001.

VISION

The *Fundación Secretariado Gitano* aspires to contribute to the building of a cohesive and intercultural society where Roma freely and fully exercise their citizenship.

MISSION

The mission of the *Fundación Secretariado Gitano* is the integral advancement of the Roma community based on respect and support for their cultural identity.

The purpose of this mission is to support the access of Roma persons to rights, services and social resources on an equal footing with all other citizens. To that end, the FSG implements a broad range of actions which contribute to achieving full citizenship for Roma, improving living standards, promoting equal treatment and preventing all forms of discrimination and also to promoting the recognition of the Roma community's cultural identity.

The FSG's long-standing work and its lessons learned, the growing diversity of our society and the increasing presence of the Roma in areas defined by the co-existence of different cultures all contribute to the importance of extending and achieving our



CHILDREN TAKING PART IN
FSG ACTIVITIES - SESTAO.

mission of promoting intercultural co-existence in contexts of diversity, thus opening the door to working with other minorities and disadvantaged people.



FSG TEAM -BURGOS.

VALUES

The following values underpin the actions of the FSG and of all the people taking part in them:

Human dignity, through the defence of human rights and support of the development and advancement of all people while always respecting their personal decisions.

Justice by supporting the guarantee of people's fundamental rights as well as the cultural rights of the Roma community.

Solidarity by promoting the conditions needed to forge a society where socioeconomic inequalities are reduced and where the most disadvantaged receive the support and resources needed to palliate their disadvantages.

Inter-culturalism by supporting and fostering a harmonic and plural society where all people have their place regardless of their culture or ethnic group, where development and opportunities are promoted for all cultural groups and where belonging to a particular cultural or ethnic group does not entail disadvantages but is rather looked upon as an added value and richness for citizens as a whole.

PRINCIPLES

Our actions are governed by the following principles:

Transparency

The FSG publicises its actions by making the results, economic resources used and work processes available to the general public. It also makes public the decisions and procedures through which these decisions have been made.

Openness and Innovation

The FSG works with an open mind by always remaining aware of the needs, demands and possible responses to the problems faced by the Roma community. Likewise, it promotes ongoing innovation in the development of its activities and the regular evaluation of its actions with a view to achieving constant improvement.

Efficiency

The FSG promotes the investment and adequate use of the funds and resources made available to it always seeking their best use and the proper balance between the invested funds and the results obtained.

Professionalism

The FSG attempts to carry out its actions and programmes by making use of the means, tools and professionals best suited to the objectives sought.

Participation

The FSG encourages the involvement and active participation of its members (Board of Trustees, professionals, collaborating people and institutions) in its initiatives.

Focus on beneficiaries

The services rendered by the FSG are always focused on the needs and demands of the beneficiaries of its actions.

Cooperation

The FSG always seeks a loyal collaboration with the different types of institutions and organisations with which it shares common objectives and aims.



THE VICE-PRESIDENT AND DIRECTOR OF THE FSG ALONGSIDE THE PRESIDENT OF THE EAPN-ES AT THE DEMONSTRATION HELD IN MADRID AGAINST THE RACIST EVENTS WHICH TOOK PLACE IN ITALY.



PRESENTATION OF THE AWARENESS-RAISING CAMPAIGN IN BARCELONA ENTITLED "EMPLOYMENT MAKES US EQUAL".