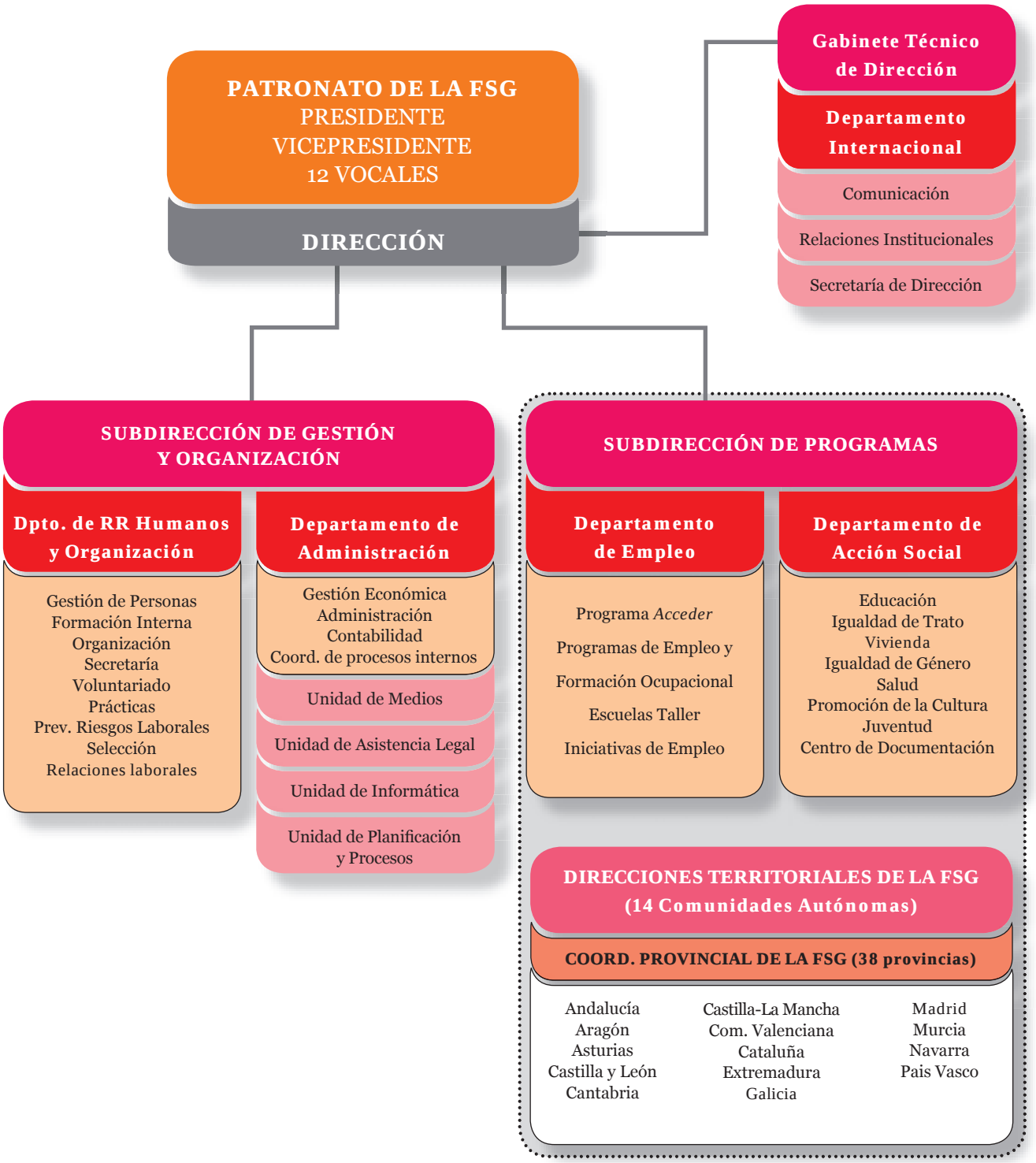# Estructura organizativa