

Human resources

The expertise of our professionals is the most important resource at our disposal in achieving our objectives. The persons committed to the FSG, with their values, vision and mission, have contributed one more year to the achievement of our objectives. Our staff people, free-lance collaborators, volunteers and student interns, in short, our human capital, have dedicated their time and effort to the service of FSG projects with a view to offering quality actions to our users.

Thanks to the agreements reached and the different projects undertaken by the FSG in 2005, a total of 1,219 labour contracts were signed. Our average staff size numbered 574 and we finished the year with 622 hired persons and a total of 860 individuals who worked as hired help for the Foundation during the course of the year. A total of 213 self-employed workers lent their services to the Foundation in 2005, bringing the percentage of Roma persons working for the Foundation to 37.9%.

A total of 268 volunteer professionals also collaborated with the Foundation in the achievement of its mission in 2005. In an effort to better prepare our staff, two important documents were produced in 2005: the FSG volunteer strategy and FSG volunteer itinerary.

The main lines of action of the Human Resources Department in 2005 focused on establishing personnel management tools and procedures in compliance with the regulation on the Prevention of Work-related Hazards, improving volunteer management, implementing the new procedure and tools to undertake evaluation and improve performance and encouraging staff training and development.

WORKERS

