

> 6

Programme  
resources

Close to the people



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orty-eight integrated employment centres were established throughout Spain for implementation of the Programme in the Autonomous Communities of Andalusia, Aragon, Asturias, Castile-La Mancha, Castile-Leon, Catalonia, Community of Madrid, Valencia, Extremadura, Galicia, Navarre, Murcia and the Basque Country.



### Inter-cultural and multi-disciplinary work teams

These centres have inter-cultural and multi-disciplinary work teams comprised of Roma and non-Roma with diverse and complementary professional profiles. Each team has between 4 and 7 people in charge of programme execution at local level (coordinator, labour counsellor, enterprise intermediary, intercultural mediator and social technician) totalling 260 workers throughout Spain: 165 women and 95 men.

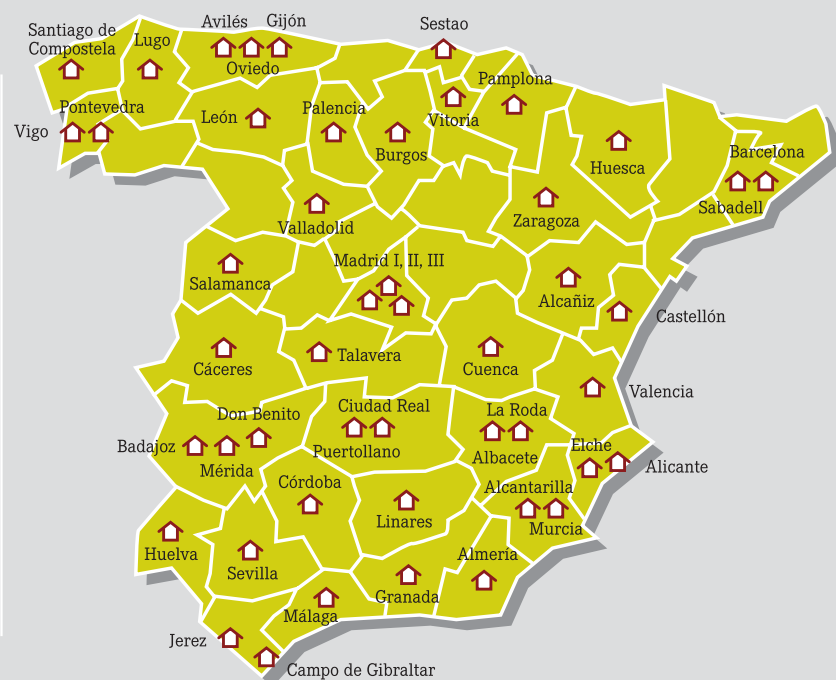
### Technical equipment

These centres are completely equipped, are located in places which are accessible to the Roma population and have the material resources and proven and adapted technical tools for work with the Roma population. Special mention should be made of the intranet connection at all centres and the development of an Acceder Database which has proven vital for managing know-how and serves as a link between job seekers and employers.

### Programme budget

Major programme funding has been furnished by the ESF and ERDF. Together they account for 67.76% of the economic resources and the rest is through a co-funding effort involving national public administrations (Ministry of Labour and Social Affairs - MTAS 7.09%), regional (Department of Employment and Social Welfare 12.30%) and local (10.37%). Private funding has also recently been increasing in importance.

Below is the estimated Acceder Programme budget from its commencement in the year 2000 until the middle of 2008.



### Acceder Programme Budget

OPERATIONAL PROGRAMME FUNDING	TOTAL €	%
ESF	36,549,515.18	67.76%
ERDF	7,312,308.00	
Co-funding Aut. Communities	7,959,420.62	12.30%
Co-funding City Councils	6,715,229.33	10.37%
Co-funding Central Govt. (MTAS)	4,592,545.51	7.09%
Co-funding Provincial Govt.	578,559.13	0.89%
Co funding private sources	1,023,220.23	1.58%
<b>TOTAL</b>	<b>64,732,798.00</b>	<b>100%</b>