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Acceder,
an overview



Gaining access to the labour market is the gateway to social inclusion and equal opportunity for the Roma Community

The Acceder Programme was created in the year 2000 with the overarching objective of aiding the Roma population to gain access to the labour market. After six years of work, the results prove the programme's effectiveness and today it is a model for Europe and an example of a "best practice".

Objectives:

- find employment for members of the Roma community;
- adapt vocational training to the demands of the labour market;
- establish direct links between Roma and companies;
- raise awareness with respect to prejudice and discriminatory practices;
- standardise pro-active policies targeting the Roma population.

Results:

- beneficiaries through the programme: **35,304**;
- jobs found: **26,014**;
- people hired: **12,145**;
- people trained by the Foundation: **7,204**;
- people who found their first job: **3,227**;
- **183 agreements** have been signed with government administrations;
- Collaboration agreements have been established with over **350 companies**.

Impact:

- change of mentality for Roma, the business world and the society in general;
- higher level of training and professional qualification for people facing difficulties integrating into working life;
- improved living standard for the Roma population;
- a partnership network with administrations and companies has been promoted;
- better active employment policies;
- success in the development of individualised labour market integration pathways.

Challenges for 2008-2013:

- improve the quality of employment for the Roma population;
- reinforce action in the area of education;
- foster social and labour inclusion of immigrant Roma.

'Employment makes us equal'. It is up to us all to turn this slogan into reality by fighting for true equal treatment and equal opportunities for all in gaining access to the labour market

PROGRAMME:

Acceder, multi-regional operational programme Fight Against Discrimination. Actions target the Roma population

Programme duration:
2000-2007

European Social Fund (ESF) priority area:
Social inclusion

Country:
Spain

FACILITIES:

48 offices in 13 Autonomous Communities

Technical team: 260 workers

Budget € 57,420,490 from the European Social Fund and local, regional and national administrations

CONTACT INFORMATION:

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