

Human Resources

For another year the Fundación Secretariado Gitano has worked to meet its mission thanks to the efforts of its staff. These individuals, both paid workers and volunteers or interns, have contributed to making us a benchmark organisation in work with the Roma population thanks to their effort, skills, care, time, involvement and striving for excellence.

People are the FSG's main asset and thanks to them objectives are met and the society knows who we are, what we do and how we plan to meet our objectives.

In 2007 a total of 1,717 contracts or amended contracts were signed with 1,051 people. Of these, 736 were women (68.04 %) and 315 were men (31.06 %). Roma individuals accounted for 38% of the staff, i.e. 400 persons: 280 women (70%) and 120 men (30%). A total of 240 services were rendered through 189 self-employed workers. 276 people collaborated with the entity as volunteers.

Thanks to its staff, the FSG develops through its daily work with those who come to our centres and also in the way it approaches its internal management. One of the milestones of 2007 was the implementation of the Employment Portal. Thanks to this initiative we were able to achieve several objectives including immediate access to information by individuals and the organisation; furnish information regarding staff members' labour relationship with the organisation; improve the internal management of the HR and Organisation Departments; and we have contributed to environmental sustainability in considerably reducing paper consumption.

The FSG is interested in incorporating new people into the organisation and to that end in 2007 it implemented a Reception Plan for people coming into the organisation for the first time. This has allowed new workers to gain a swift understanding of the Roma community and of the work that the FSG is doing and the latter's internal organisation.



GROUP OF FSG WORKERS AT A MEETING

