



2. Training of key agents in the fight against discrimination.

Within the scope of promoting equal treatment and the fight against discrimination, it is essential to develop training activities aimed at key players aimed at improving their skills and increasing awareness among governments, social organisations, legal experts, the media, etc.

Some of the major training and awareness-building activities carried out were as follows:

- Seminar entitled *"The Role of Governments and NGOs in the Fight against Discrimination"* held in Madrid in March 2008, and aimed primarily at legal experts and technicians from the government. The seminar –organised by the FSG– received assistance from the Office of Human Rights of the Ministry of Foreign Affairs and Cooperation.
- Training for the FSG services workers responsible for gathering cases of discrimination in the different autonomous regions throughout 2009, with the aim of improving the identification of areas of discrimination as well as the knowledge of resources and tools to combat it.
- Seminar entitled *"From Exclusion to Citizenship"* organized in January 2009 by the Observatory of Social Exclusion and the Processes of Inclusion in the Community of Madrid. The Department for Equal Treatment presented a paper on *"Discrimination and the Roma Community"*.
- Seminar on *"Discrimination and the Roma Woman"*, held in Huesca in March 2009, in coordination with the Aragon Institute for Women, in which the *Discrimination and the Roma Community 2008* report was presented.
- Training seminar for journalism students from the Carlos III University in Madrid in April 2009, entitled *"The Roma Community in the Media"*.
- Seminar organised in June 2009 by the Puerto Lumbreras (Murcia) City Council, entitled *"Local Police and the Roma Community. An Integrating Perspective"*. Thus was held in collaboration with the FSG and aimed at the local police department and social services from the different City Councils in the region. Also collaborating at the seminar were the Department of the Presidency and Public Administrations of the Government of Murcia and the Murcia Association of Local Police Chiefs and Directors; the FSG's Department for Equal Treatment presented two papers on *Equal Treatment and the Roma Community*.
- Participation by the FSG's Department for Equality with a paper on *Equal Treatment and the Roma Community* at the *"Seminar on Human Rights"* organised by the Diplomatic School of Madrid in June 2009.
- Seminar for presenting the *Study/Map of Roma Housing and Population in Spain*, at the Housing Ministry's headquarters in October of 2008. This study was conducted by the FSG in order to familiarise governments with the situation of Roma families with respect to housing and to identify those spaces where living conditions do not meet the minimum requirements or segregative, such as neighbourhoods that are ghettos, shanty towns or of a special type.