



Promotion  
of Roma/Traveller  
Integration and  
Equal Treatment  
in Education  
and Employment

# NATIONAL SEMINAR ON EDUCATION

## FINAL REPORT

<p>PARTNER</p>	<p>The National Council for Combating Discrimination  Romani CRISS</p>
<p>COLLABORATOR ENTITY</p>	

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## 1. Context

The National Council for Combating Discrimination and Romani CRISS - partner entities on the Project *"Promotion of Roma/Travellers integration and equal treatment in education and employment"*

The meeting was focused on both topics: education and employment. The purpose of the meeting aimed in tackling the main subjects regarding equal access for Roma in education and employment and prepare the subjects of the national seminars on education and employment in 2006.

The meeting was hosted by Bucharest sector 2 Maier Hall. The participants represented both public institutions and NGO's, and the meeting agenda was created so each topic could be approached by a public administration representative and an NGO representative as well. We also tried to have a gender balanced seminar.

## 2. Brief description of the seminar

### 2.1. Education meeting

Regarding the education meeting, the main topic was segregation of Roma children in schools. Having in mind that after NCCD applied the first sanction for segregation of Roma children in schools, The Ministry of Education and Research issued a Notification which prohibits such phenomena.

During the meeting, the representative of the Ministry of Education, school teachers and the representatives of civil society analysed the anti-segregation instruments and the implementation of these measures (The Notification of the Minister of Education and Research, PHARE Programs on education for disadvantaged groups focused on Roma) and also possible monitoring mechanisms on desegregation policies in education.

### 2.2. Employment meeting

Regarding the employment meeting, the main topic was implementation of measures on free access for Roma in employment and labour equality. The National Agency for Employment presented the measures for improving Roma access on labour market (job fair dedicated to Roma community, prequalification courses, etc.).

A very important issue was related to combating discrimination against Roma in the field of employment and labour. In this regard, a representative of the professional unions was invited to express their opinion on this topic.

Another topic regarding free access to employment was related to Roma women on labour market.

## 3. Conclusions

### 3.1. Education meeting

- Fight against Roma discrimination in education implies sustained measures against Roma segregation in schools and strict mechanisms on desegregation policies in education.
- The necessity for training the school teachers, school directors and school inspectors on anti – discrimination measures and anti – segregation mechanisms.
- Classes regarding intercultural education in school curricula for improving the knowledge on Roma culture and traditions.
- A better dissemination of anti-discrimination legislation among the communities where Roma groups live (sensitizing campaigns).

### 3.2. Employment meeting

- Continuing the positive actions taken for Roma community in ensuring the free access on labour market.
- A better co-operation with Employers Associations in order to increase the number of Roma employees. For this measure, a number of meetings with the representatives of these associations are needed.
- Special measures addressed to Roma women are needed, due to the poor number of Roma women on the labour market.
- A better knowledge on anti-discrimination measures on labour market for preventing discrimination deeds.

## 4. Programme (both attached)

## 5. Background documentation used

In choosing the themes of the meetings, a number of studies were taken into consideration, especially the Notification issued by Ministry of Education and Research regarding segregation and also the cases NCCD was confronted with on this topic. Statistical data on Roma children attending school courses were also relevant for the topic.

Regarding the free access on employment, the statistical data of The National Agency for Labour were relevant for the meeting, and also the results of the positive actions undertaken for improving the access of Roma on labour market.

## 6. List of participants duly signed (attached).

## 7. EC participation forms duly signed

## 8. Pictures of the event (attached).

## 9. Budget justification

Both meetings were held in the same day, with the help of Bucharest sector 2 Maier Hall. The costs involved in organizing these meetings were entirely covered by the partner organizations: NCCD and Romani CRISS. Because the participants were coming exclusively from Bucharest, no costs regarding accommodation were needed.

Both partners were able to insure the costs of the meetings.

10. Invoices (none).